

On this road to developing the automobile industry in Korea,
DY Deokyang will now leap forward as the 'Mobility solution provider'
to pioneer the present and the future of automobiles.

DYCO DY DEOKYANG



Craving for Excellence

DY Deokyang – A Mobility solution company equipped with leading technology of the future.

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Company

On this road to developing the automobile industry in Korea, DY Deokyang will now leap forward as the 'Mobility solution provider' to pioneer the present and the future of automobiles.

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We are sincerely welcoming all of you who have always watched DY Deokyang with interest and provided great help with generous encouragement and support.

Established in 1977 with the belief that “manufacturing, the foundation of national industry, drives the economy,” DY Deokyang has played a leading role in the automotive interior and exterior parts industry for nearly half a century. We are proud to have faithfully fulfilled our responsibilities as a trusted partner, producing various products such as cockpit modules, door trims and others.

Now, DY Deokyang is actively promoting new electrification businesses with a focus on customer satisfaction, in line with the transition to the future eco-friendly vehicle era. Based on our accumulated technology and expertise, we are preparing for a new leap forward. We are not content with being a top-tier company in Korea, but are accelerating global expansion by establishing local subsidiaries in key markets such as North America and Southeast Asia.

Going forward, all of us at DY Deokyang will do our utmost to secure world-class competitiveness in our fields and become the most trusted partner for our customers and shareholders. We will continue to focus on achieving perfect quality and developing core technologies, while always acting with a customer- and shareholder-oriented mindset.

We deeply appreciate your continued support and promise to devote ourselves to delivering customer satisfaction and sustainable growth.

CEO, DY Deokyang



A company that realizes customer satisfaction

Domestic

- 01
- Ulsan HQ and Plant
- 02
- Gyeongju Plant #1
- 03
- Gyeongju Plant #2
- 04
- Gyeongju Plant #3
- 05
- Yesan Plant
- 06
- Asan Plant
- 07
- DYIC DY Deokyang Innovation Center
- 08
- Seoul Office

International

- 09
- Deokyang America
- 10
- VDI (PT Varia DY Deokyang Indonesia)

01



02



03



04



05



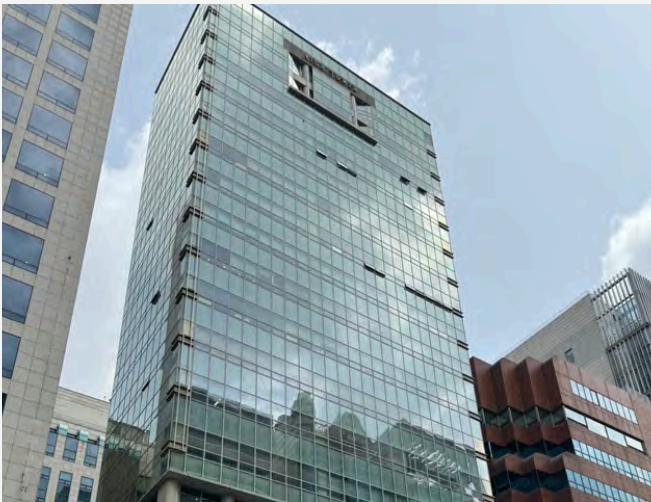
06



07



08



09



10



1970s-90s

1977	
07	Established Company
1987	
09	Established Technology Development Research Center
1996	
05	100PPM Quality certification
1997	
06	Initial public offering
1999	
12	Strategic alliance with Visteon International Holdings

2000s

2003	
04	ISO/TS 169492002 (Quality management system certification Quality Certification Center of Korea Quality Foundation)
2005	
01	KSA 140012001/ISO 140011996 Environmental management system certification (Quality Certification Center of Korea Quality Foundation)
02	K-OHSMS 180012001/OHSAS 180011999 Safety and health management system certification (Quality Certification Center of Korea Quality Foundatio
2008	
12	Awarded 2008 IT Innovation Grand Prize Prime Minister Award (Ministry of Public Administration and Security)
2009	
02	Awarded New Technology Meritorious Company Commendation (Ministry of Education, Science and Technology)

2010s

2011	
11	Selected as one of the 100 best companies to work for in Korea (GWP Korea)
2014	
09	Established Gyeongju Plant
11	Selected as an excellent company for national quality competitiveness (Minister of Trade, Industry and Energy)
2015	
05	Established and Operated Beijing corporation (Beijing Deokyang Zhongche)
2016	
10	Operated Changzhou plant in China
2017	
03	Established and Operated Chongqing corporation (Chongqing Deokyang Zhongche)
2018	
03	Established and Operated Shenyang corporation (Shenyang Huacheng Deokyang)

2020s

2020	
06	Selected as an approved company for business reorganization plan (Minister of Trade, Industry and Energy)
10	Established US Corporation (Duckyang America, Georgia)
11	Awarded Industrial Technology Award of the Month (Minister of Trade, Industry and Energy)
2021	
02	Technology Innovation Grand Prize (Korea Society of Automotive Engineers)
05	Selected as a regional representative mid-sized company (Ministry of Trade, Industry and Energy)
10	Selected as an excellent partner for achieving zero defects in new car model (Hyundai Motors)
11	Won Prime Minister Prize, Korea Industrial Technology R&D Competition (Ministry of Trade, Industry and Energy)
12	Awarded 700 Million Dollar Export Tower on Trade Day (Korea International Trade Association)
2022	
01	Accomplished 5-star quality rating (Hyundai Motors) Accomplished 5-star technology rating (Hyundai Motors) Accomplished win-win cooperation 5-star rating (Hyundai Motors)
10	Awarded National Quality Competitiveness Excellence Award 10 times (Ministry of Trade, Industry and Energy)
2023	
07	Establishment of DYIC DY Deokyang Innovation Center
11	Inducted into the Hall of Fame for National Quality Competitiveness (Ministry of Trade, Industry and Energy)

2024	
07	Awarded the Global Quality Management Leader Award Establishment of Seoul Office
11	Awarded National Quality Competitiveness Excellence Award 12 Times (Ministry of Trade, Industry and Energy)
12	Awarded 1 Billion Dollar Export Tower on Trade Day (Korea International Trade Association)
2025	
04	Corporate Name Change: Duckyang Industry Co., Ltd. → DY Deokyang Co., Ltd.

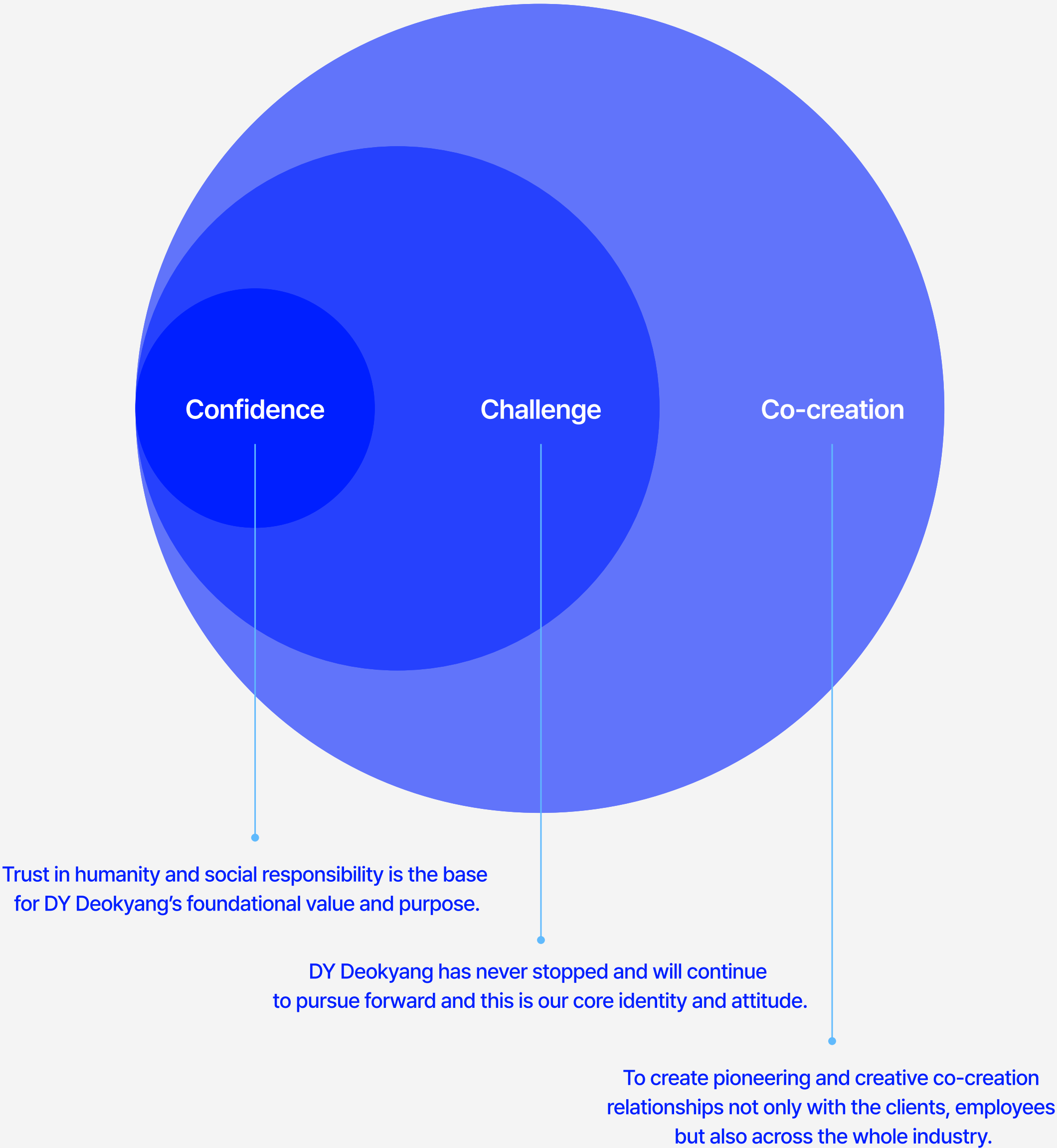
DY Deokyang Co., Ltd. is growing into a transparent and sound company based on management philosophy, management vision and management policy.

Management philosophy leading to success

We are creating a company in pursuit of legitimate profits through practice of our company motto of confidence, challenge and co-creation with a transparent and sound management structure.

Management policy to strengthen unrivaled competitiveness

The management policy of DY Deokyang Co.,Ltd. establishes a challenging mid- to long-term strategic goal to secure new customer products and technologies, and to achieve it, contains the responsibility, sense of mission, and will to achieve it.



Product

Products created with the best manufacturing technology and process are the pride of DY Deokyang.

Interior and Exterior

Cockpit Module	10
Door Trim	11
Instrument Panel	12

Electrification components

BMA	13
ESS	14

An assembly of innovation in production technology which assembled about 130 parts with the best technology and equipment with the know-how of DY Deokyang

Cockpit Module & Instrument Panel

The Cockpit Module is a product that integrates the instrument panel, audio and electrical parts such as navigation, air conditioning system, and airbag. DY Deokyang's Cockpit Module satisfies various customer needs including cost, weight and development period reduction by harmonizing market-leading new technology with experience of an instrument panel specialist.

IONIQ5



AVANTE



VENUE



KONA



TUCSON



The door installation module reduces all sorts of noise and vibration during the drive and door module equipped with side impact absorption and passenger protection functions.

Door Trim

DY Deokyang's door trim gives the texture of leather to the part that comes in contact with the human body to give comfort and emotional satisfaction to the occupants, and to protect the occupants in the event of a side collision.

GV70



GV80



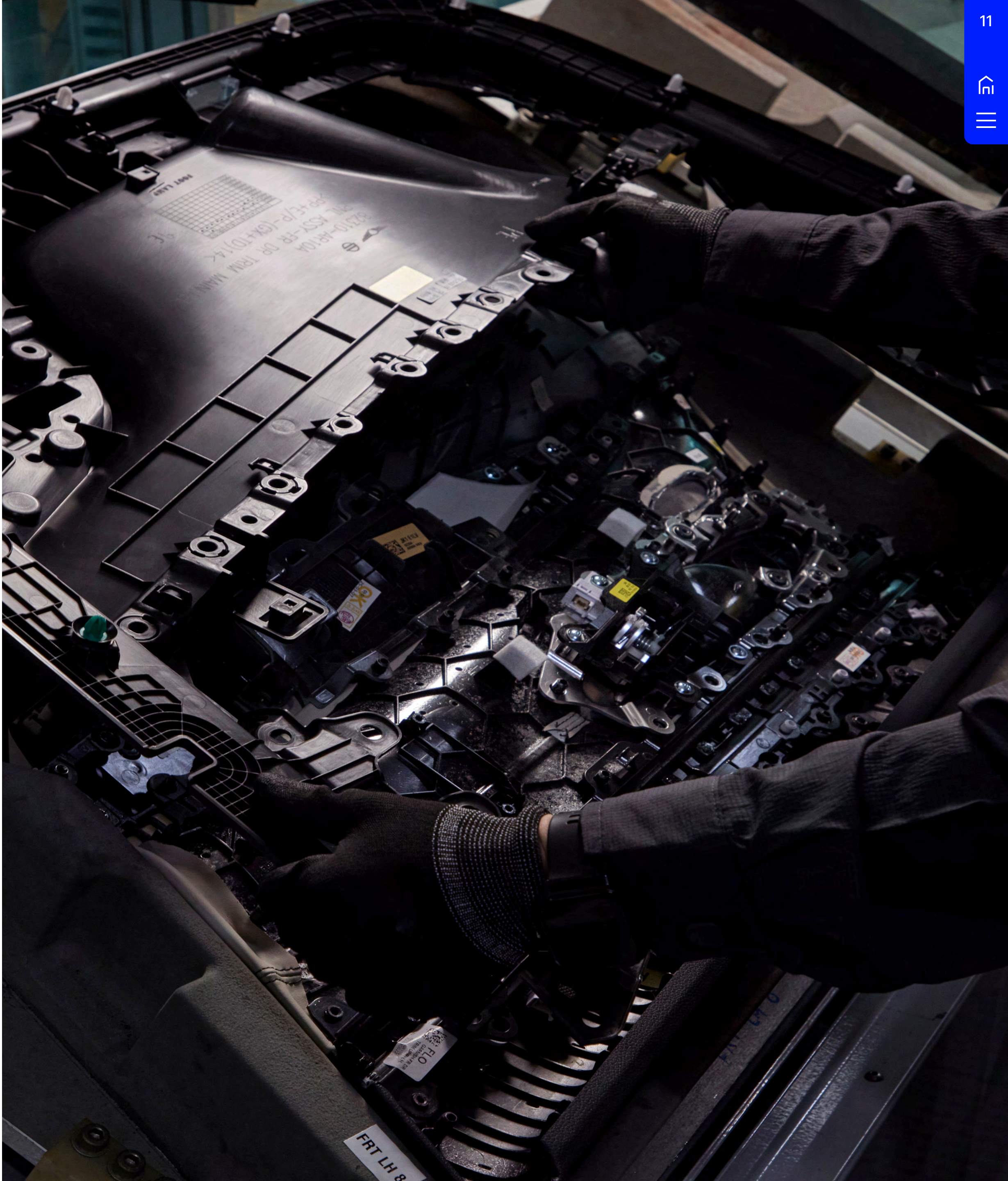
STARIA



NEXO



TUCSON



Also known as Dash board, it is the core automobile interior component that is assembled with panel, air conditioning device, radio, clock etc which makes up the cockpit module.

Instrument Panel

Instrument Panel Main Product It is an automobile interior part also called dash board and it is a part that can assemble the instrument panel, air conditioning unit, radio, clock etc. to which the Cockpit Module is installed.

GV70



GV80



STARIA



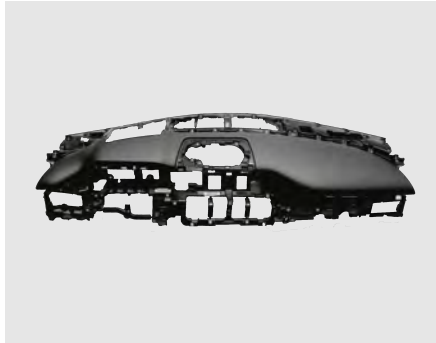
NEXO



TUCSON



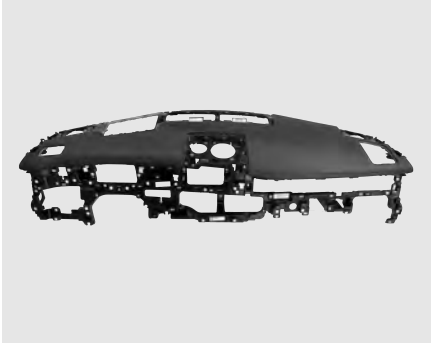
G80



G90

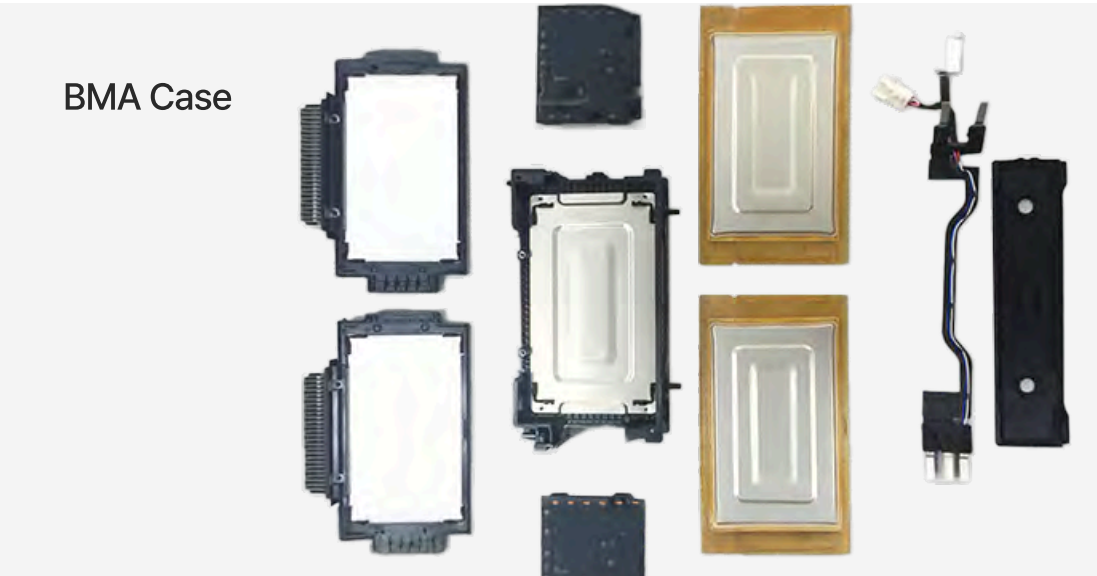


SANTAFE

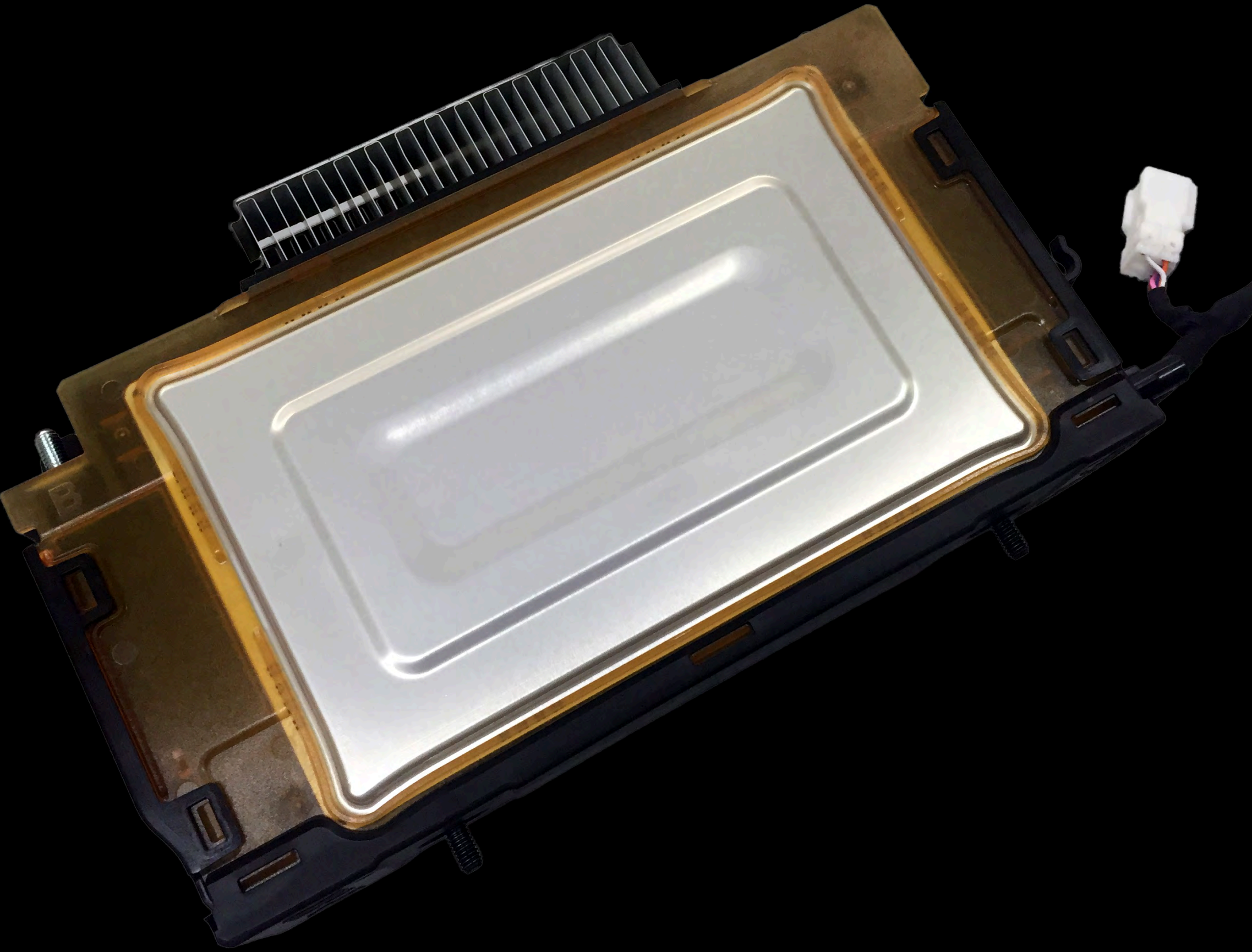


A fundamental module for eco-friendly vehicle batteries (core building block of battery pack systems)

BMA (Battery Module Assembly) is a core basic module building block of eco-friendly automotive battery packs, serving as an essential component that ensures both structural integrity and electrical efficiency within the pack. By assembling individual cells into standardized units, the BMA maximizes the performance of the battery system and contributes to enhanced safety and reliability in electrified vehicles.



Considering the characteristics of Lithium-ion batteries, an eco-friendly vehicle’s battery module



Heat dissipation during charging and discharging,
cell protection and cooling through modular design,
and contribution to battery life extension and safety.

Colling Plate Lwr Assy



Upr Cover Assy



Internal Busbar Assy-front



Internal Busbar Assy-Rear



Front Cover Assy



Rear Cover Assy

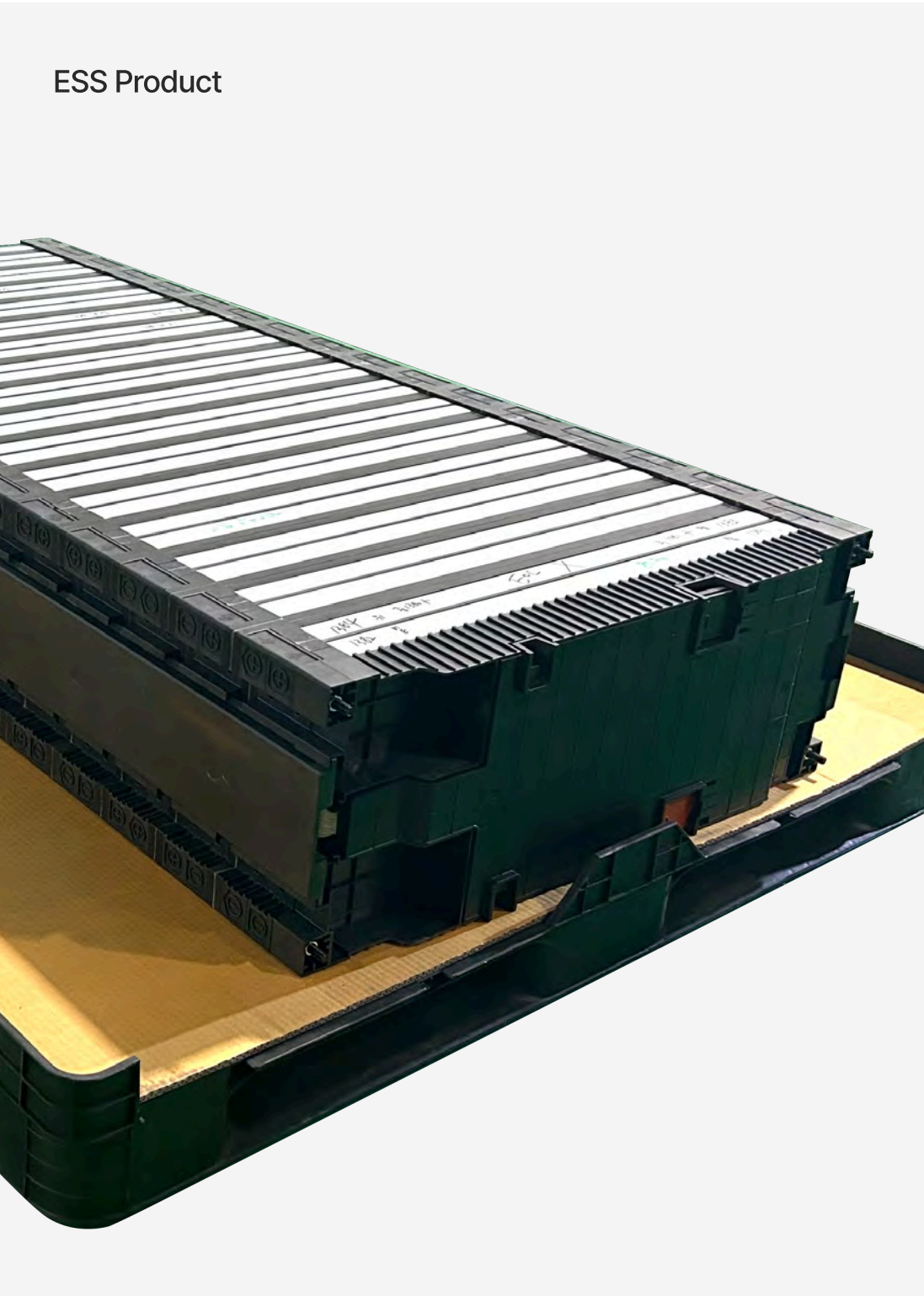


BATTERY MODULE ASSY

Photo of assembly of 6 types of parts

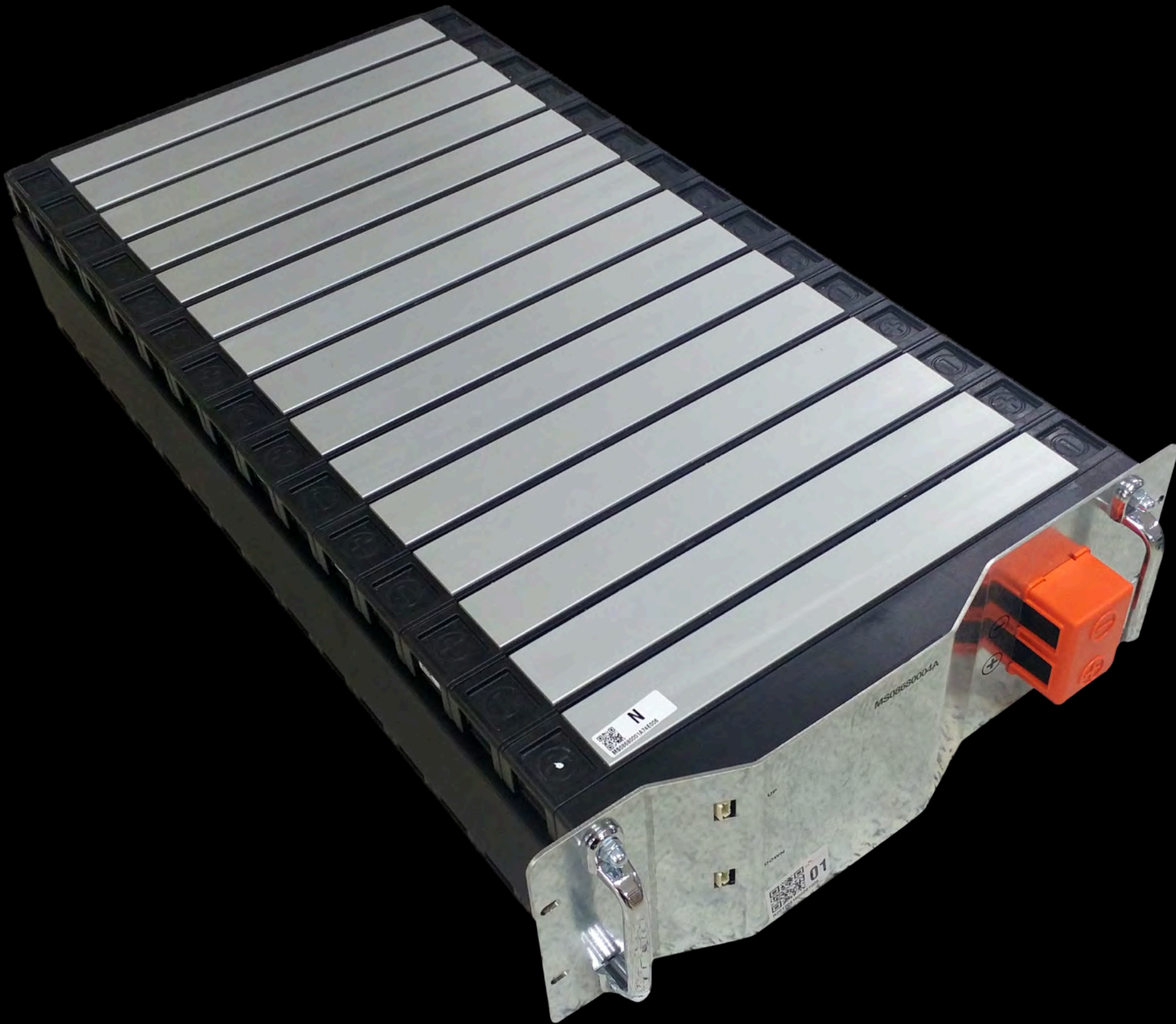
ESS (Energy Storage System) for storing the generated surplus electricity onto the medium-high size rechargeable battery for it to be used in various times, places and ways.

The Energy Storage System (ESS) stores surplus electricity in medium- to large-sized secondary batteries and enables its flexible use across various times, locations, and applications. By efficiently storing and reusing energy, ESS helps to balance power supply and demand, playing a critical role in the development of eco-friendly energy infrastructure.



ESS COMPONENT

- Rear Panel
- Interconnect Fuse
- Sub Module Assy Stack
- Support Bar
- Front Cover
- Twin Bolt M8 & M6
- Sensing PCB
- Serial Busabar
- Side Cover
- Front Panel



Versatile use anytime, anywhere
Solar power / Wind power / Peak Shaving

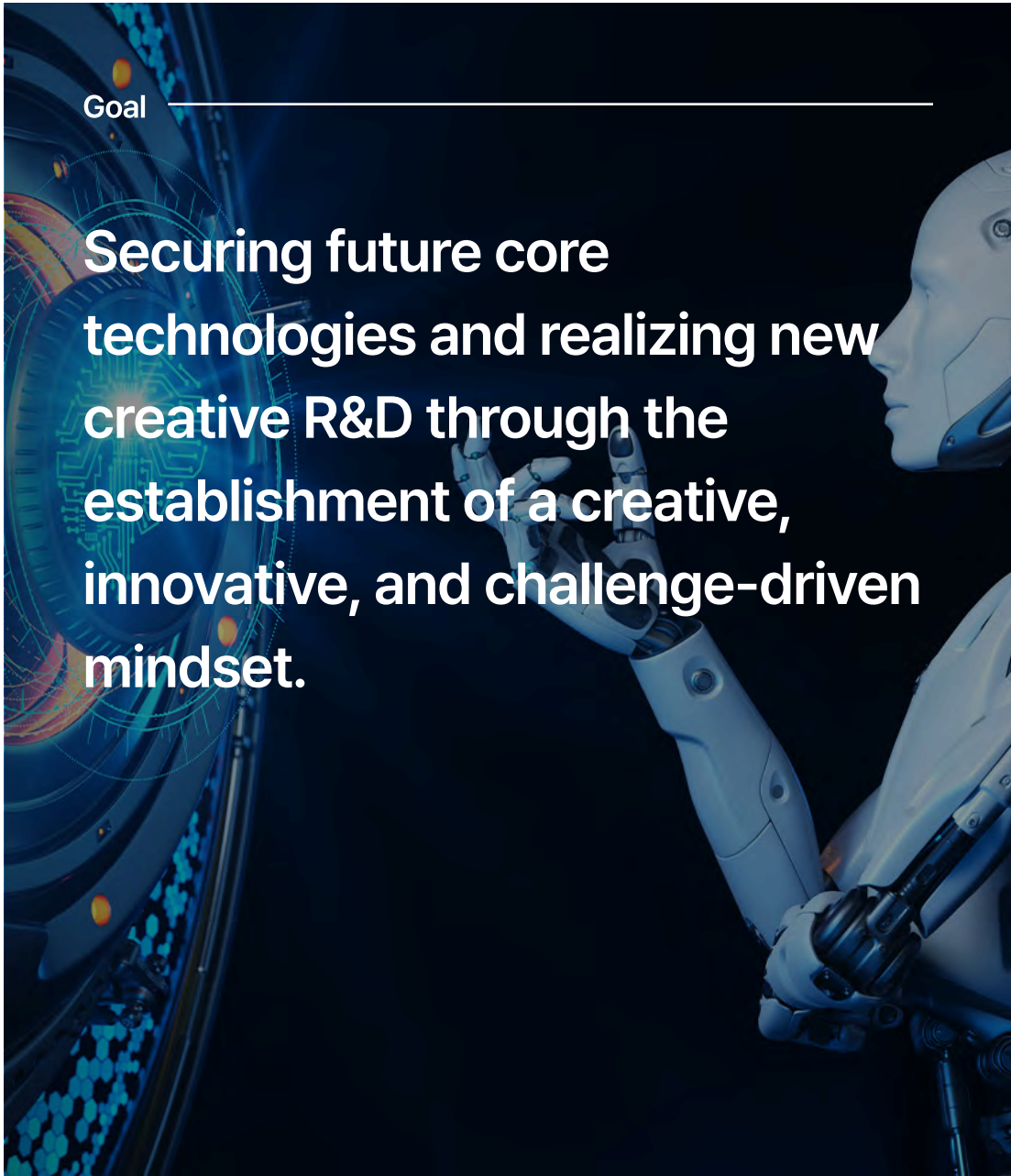
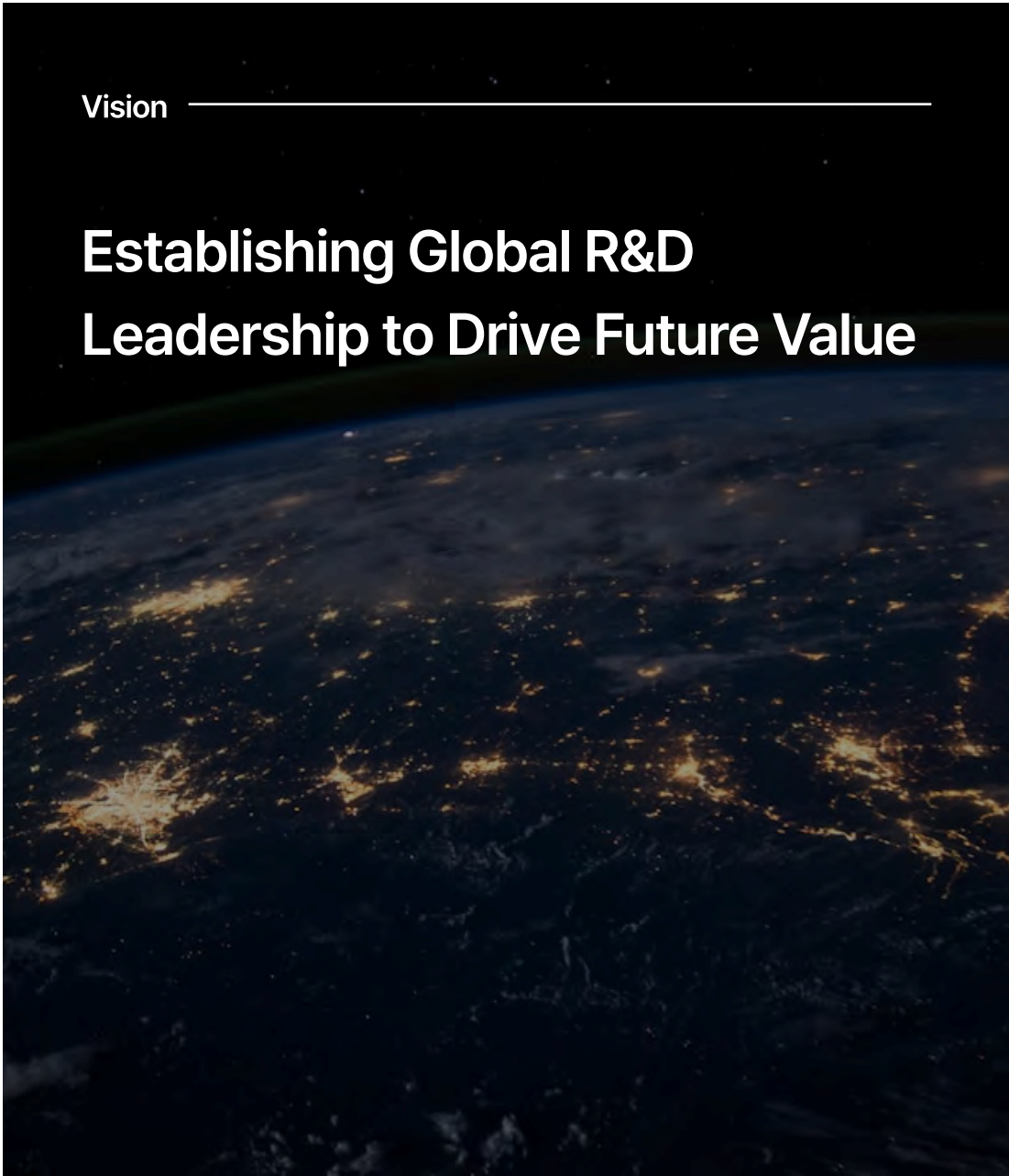
R&D

DY Deokyang's R&D transforms a passion for proactive technology into innovation.

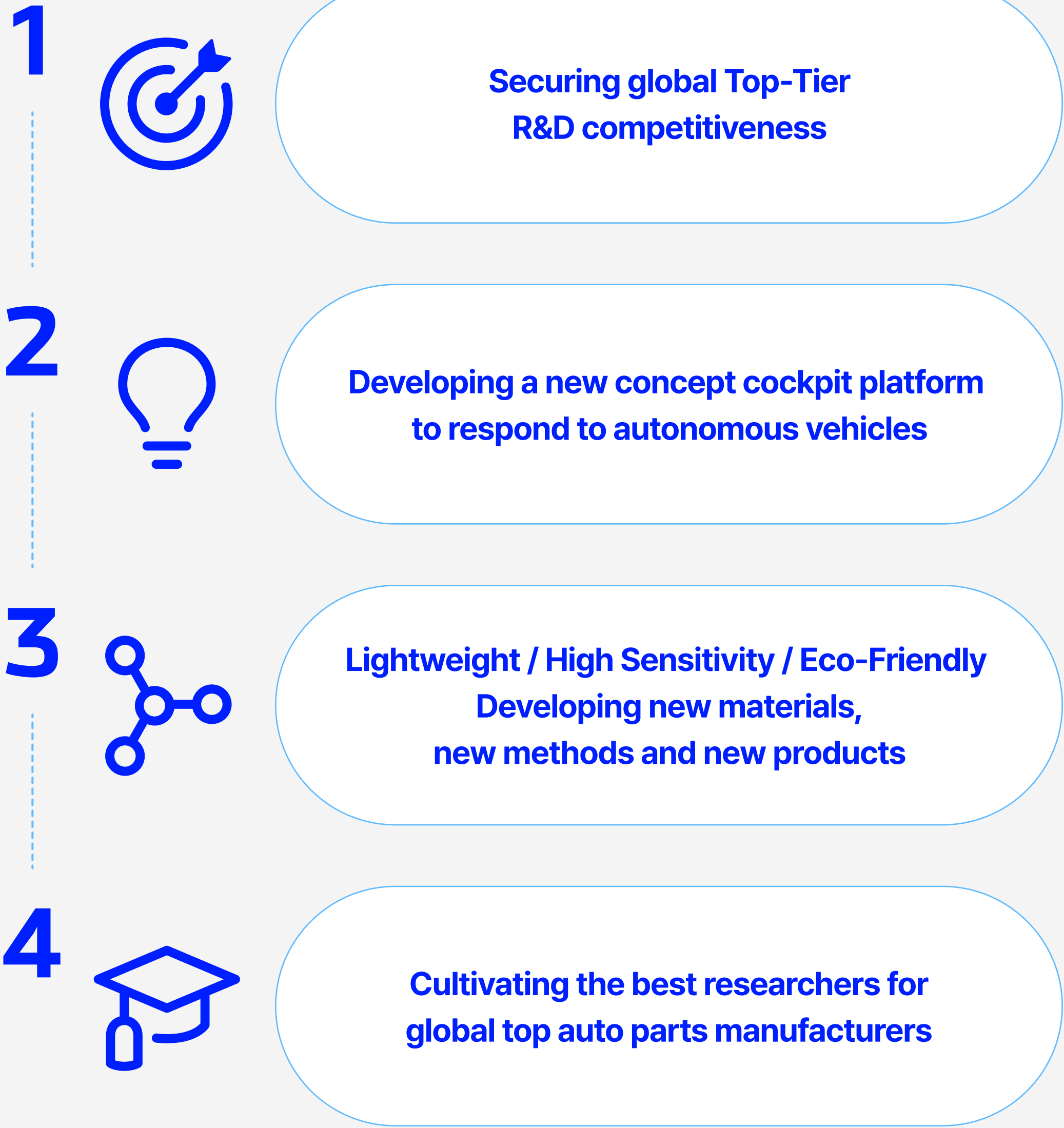
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Current Status of Industrial Property	30

Key capabilities of DY Deokyang to prepare for an excellent future, one step ahead.

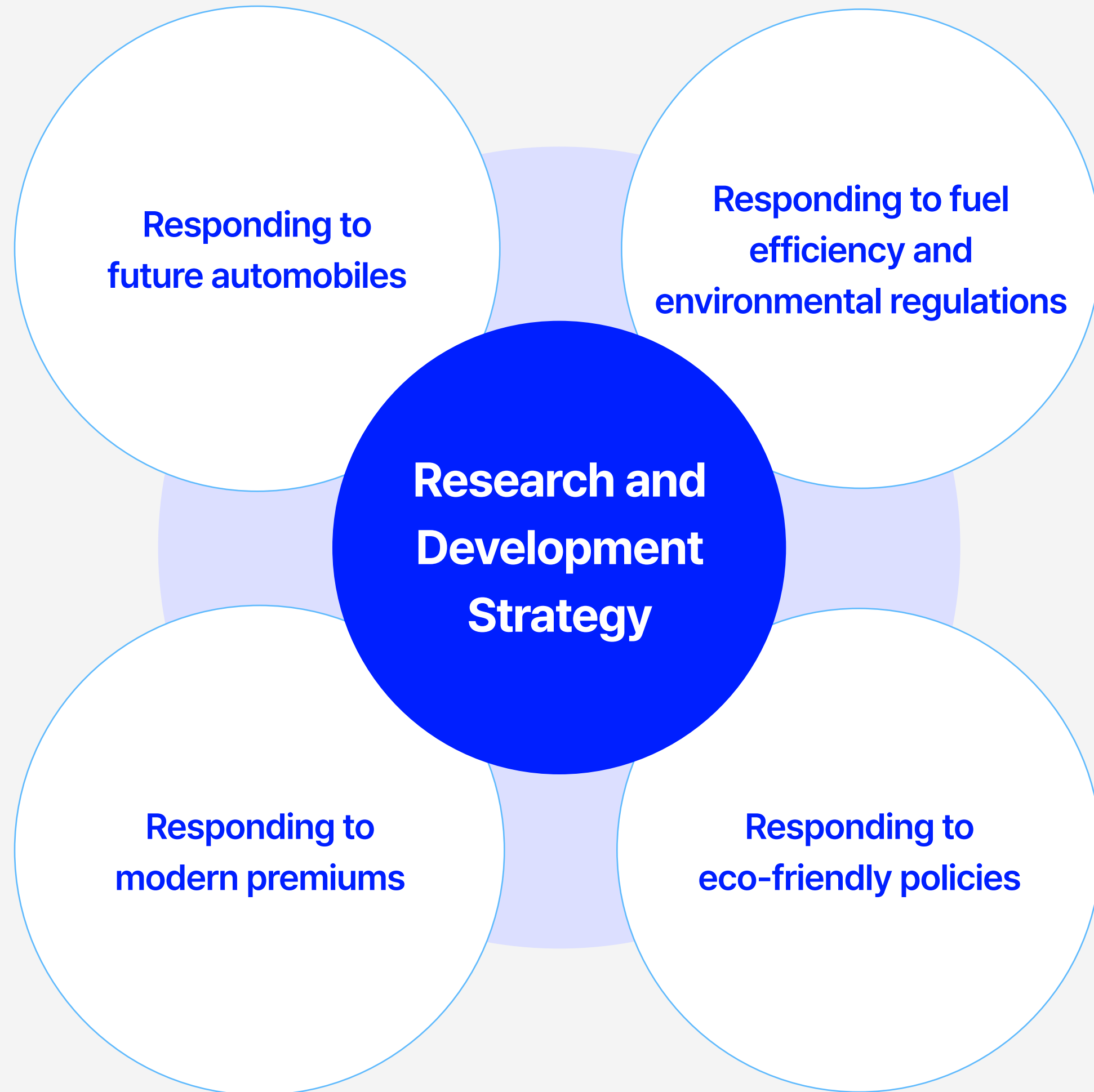
Vision & Goal



R&D Strategy



Development Strategy



Development Direction

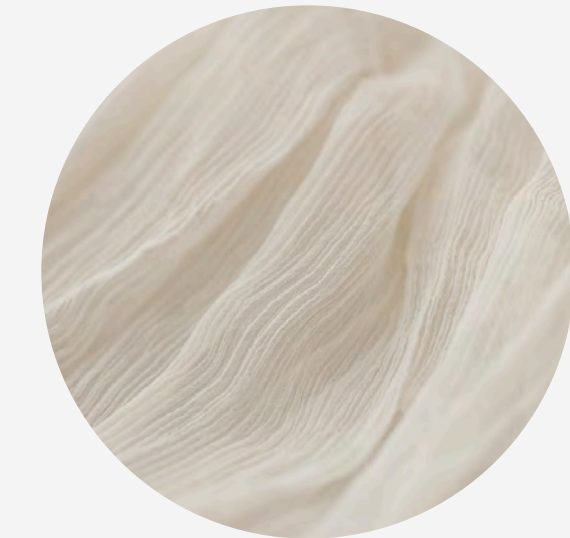
Electrification

- Strengthening development of lighting and electronics (electrification)
Material (electronics and equipment integrated parts)
- Response to autonomous vehicles
Design and element (haptic etc.) technology



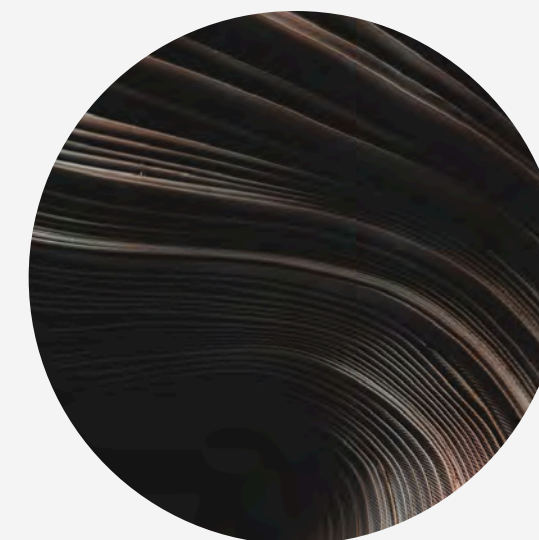
Weight Reduction and Cost Reduction

- Foaming, thin film materials and methods
- Composite materials & component development & commercialization



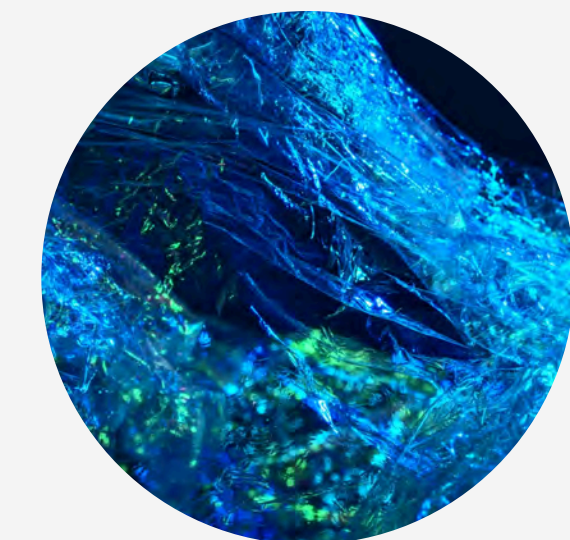
High Quality

- Strengthening development of luxurious materials and real materials
- Strengthening mass production derived method
Diversification of surface treatment methods



Eco-Friendliness

- Bio, natural and recycled materials
- Heat generation and highly sensitive



Pride in Creating Core Technologies for Automotive Interior, Exterior, and Electrification Components

Future Growth Engine

- Intelligent eco-friendly interior convergence technology linked to autonomous vehicles
- Eco-friendly energy utilization technology
- Clean green product technology for business diversification
- Strengthening the advanced R&D system



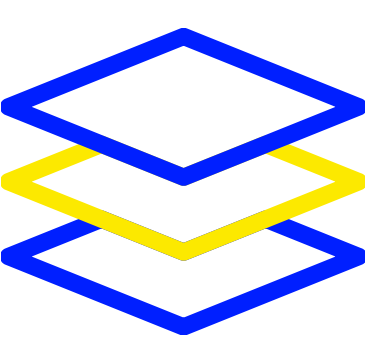
Future Technology

- Future car integrated interior design and module design technology
- Future car-linked convergence and hybrid electrification technology
- High-sensitivity lighting system and smart convenience components technology
- Lightweight, high-safety battery and energy storage technology



Future Material

- High-strength, high-light polymer material
- Eco-friendly VOC's Free bio material
- High functional and real emotional material
- Electronic convergence/composite smart cutting-edge materials

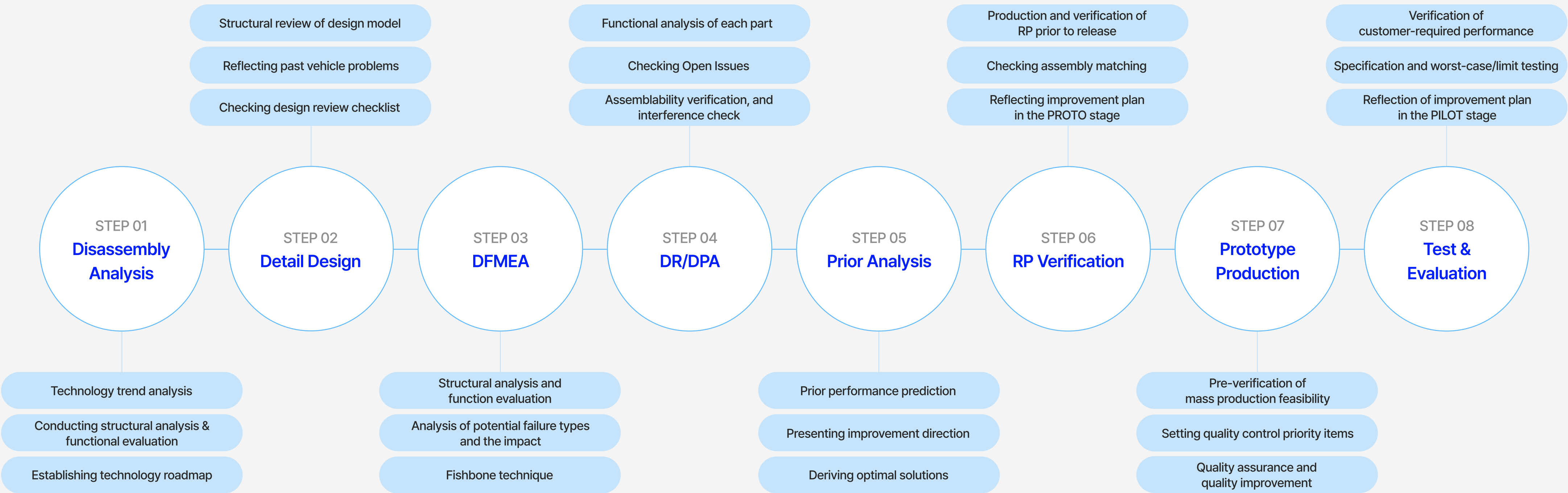


Personnel training for the future

- Reliable design and technology development capabilities
- Talent that aims to become a global leader
- Systematic thinking and pursuit of action
- Attitude of communication and cooperation



Prior engineering design process



DY Deokyang's base facility guarantees extraordinary quality

Environmental Durability

IR-Irradiation Chamber

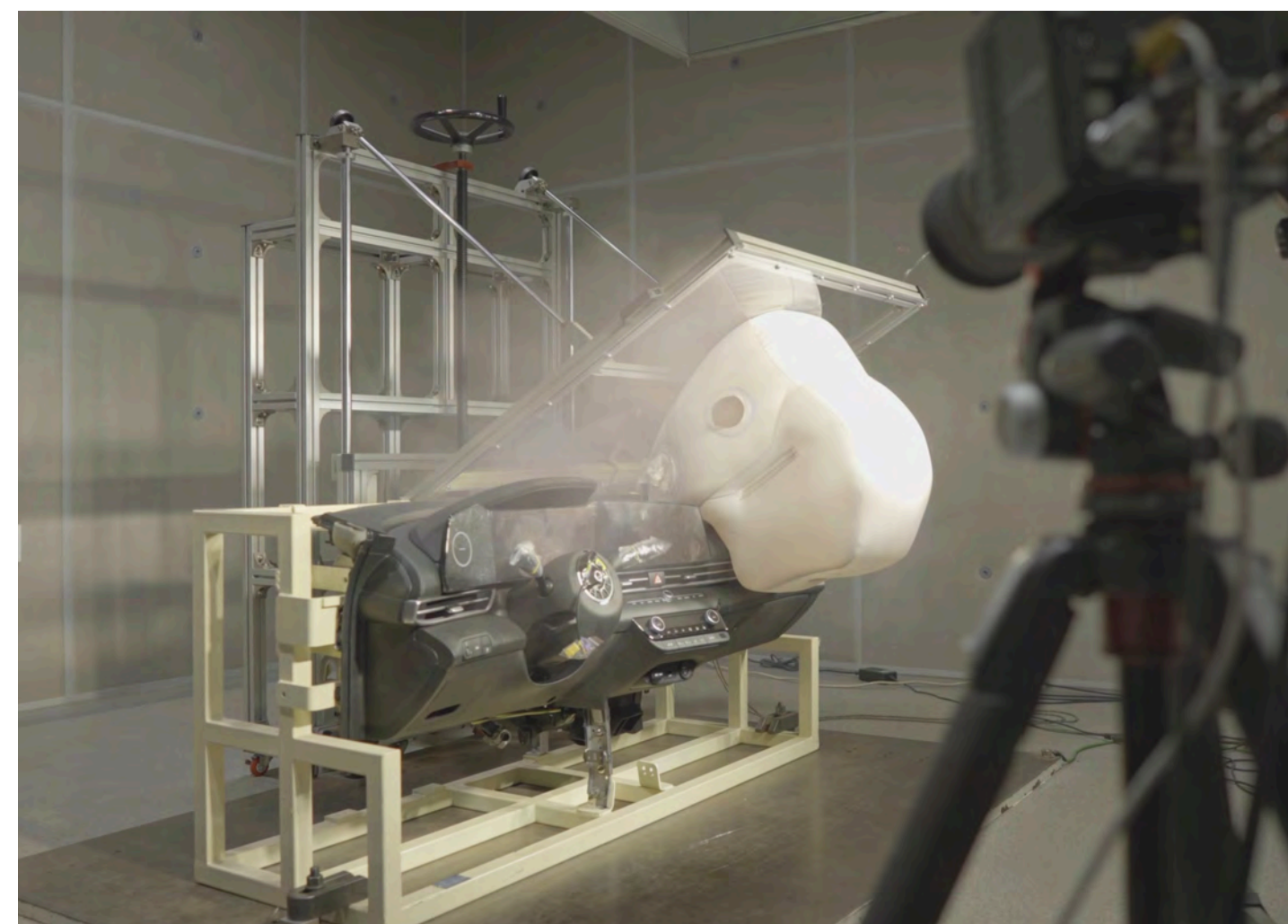
Durability performance evaluation under actual vehicle environmental conditions (temperature, humidity and infrared irradiation)



Safety & Regulation

Air-Bag Deplyment Tester

Environmental durability, aging and A/Bag unfolding performance evaluation Various kinds of A/Bag static unfolding performance evaluation



Engineering Specification

BSR Tester (Buzz, Squeak, Rattle)

Evaluation and analysis of static and excitation noise of module parts other than CPM
D/Trim speaker playback sound source evaluation/analysis



DY Deokyang's base facility guarantees extraordinary quality

Engineering Specification

Component Durability Tester

Evaluation of operating force of module and parts, and operating durability performance
Evaluation of static load and fatigue durability performance



Safety & Regulation

Dynamic Impact Tester

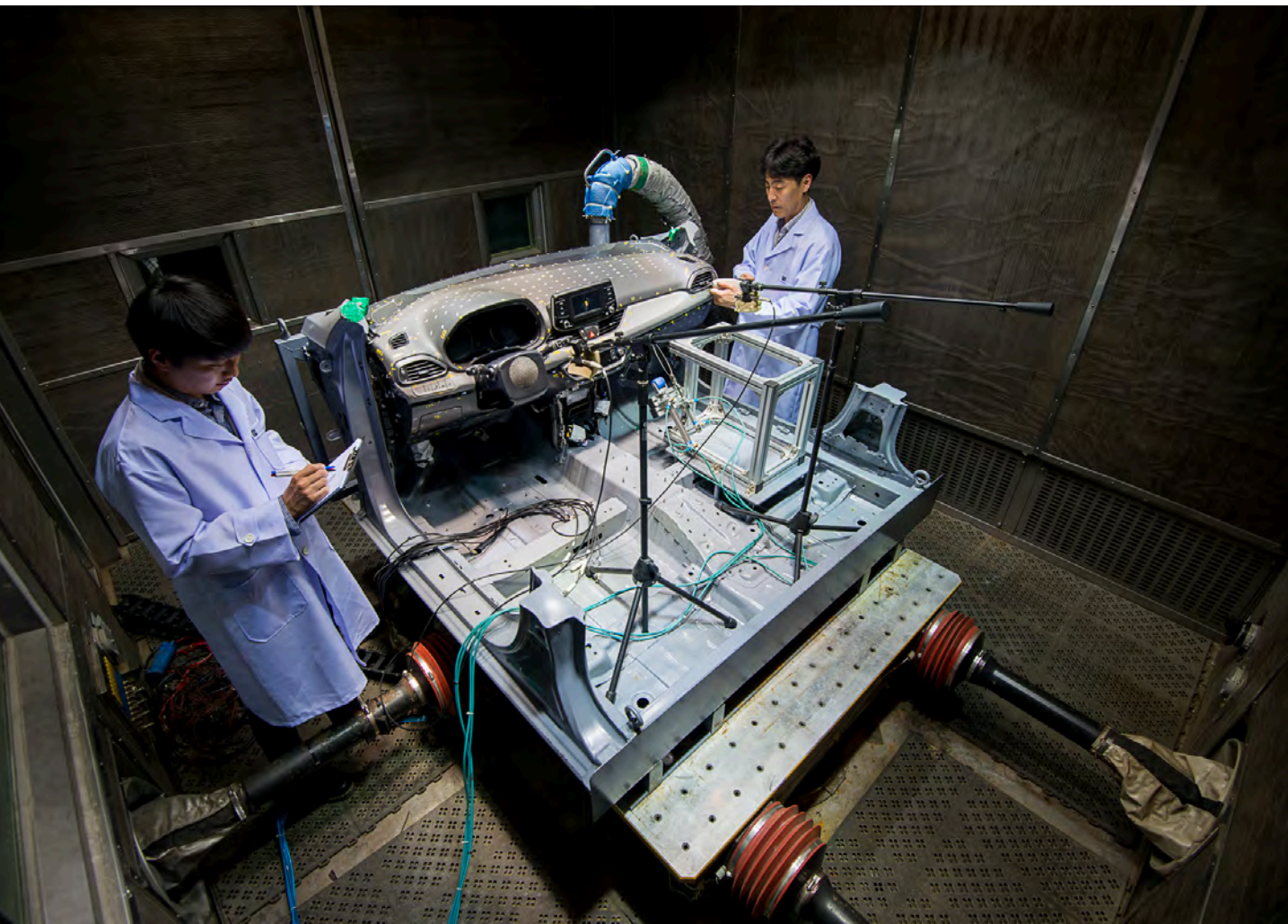
Frontal and side impact assessments related to passenger safety



Engineering Specification

Key Life Tester

Evaluation of durability performance under real vehicle conditions
Evaluation of durability performance of operating parts and air conditioning parts

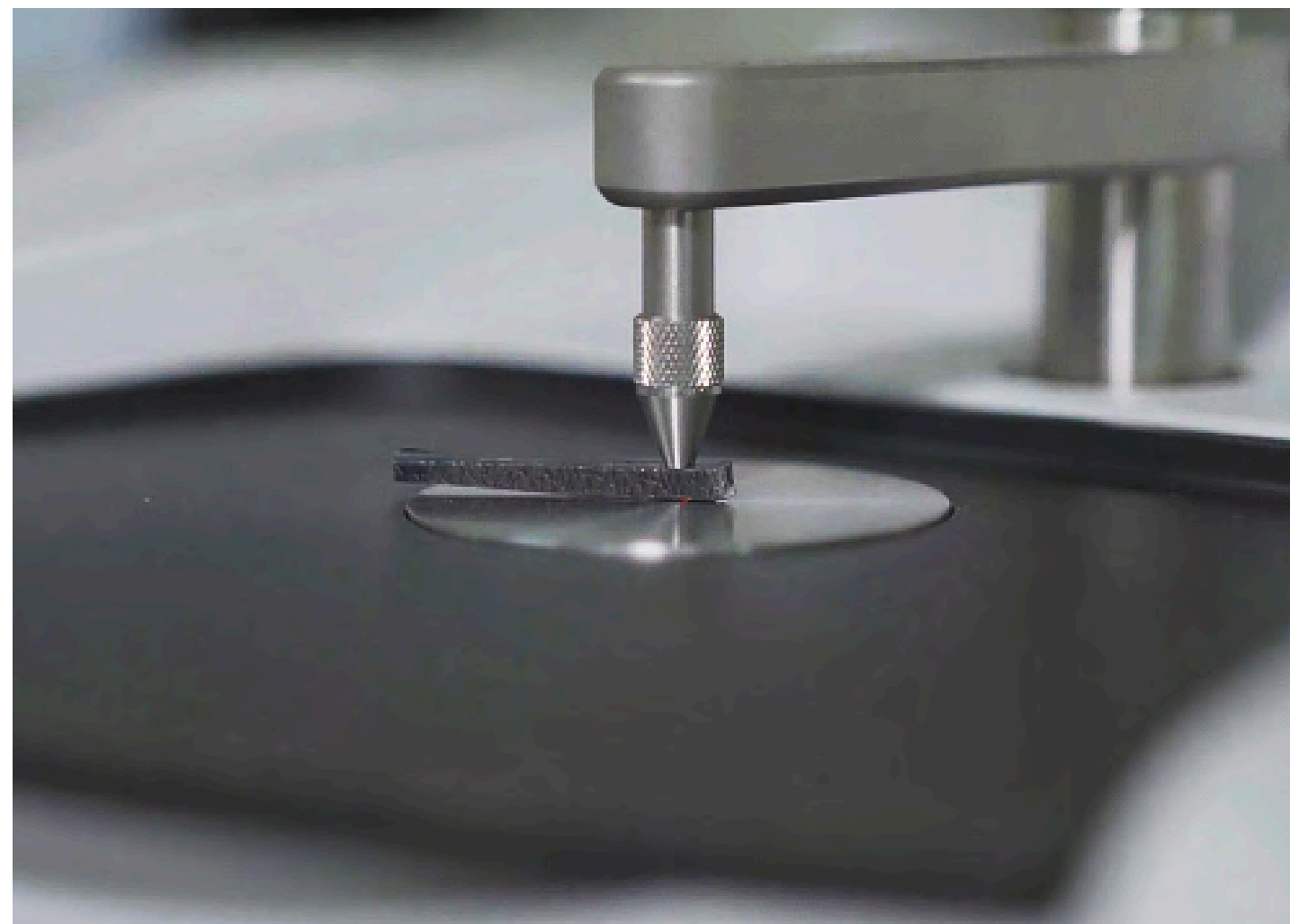


DY Deokyang's base facility guarantees extraordinary quality

Material Properties & Specification

FT-IR Analyzer

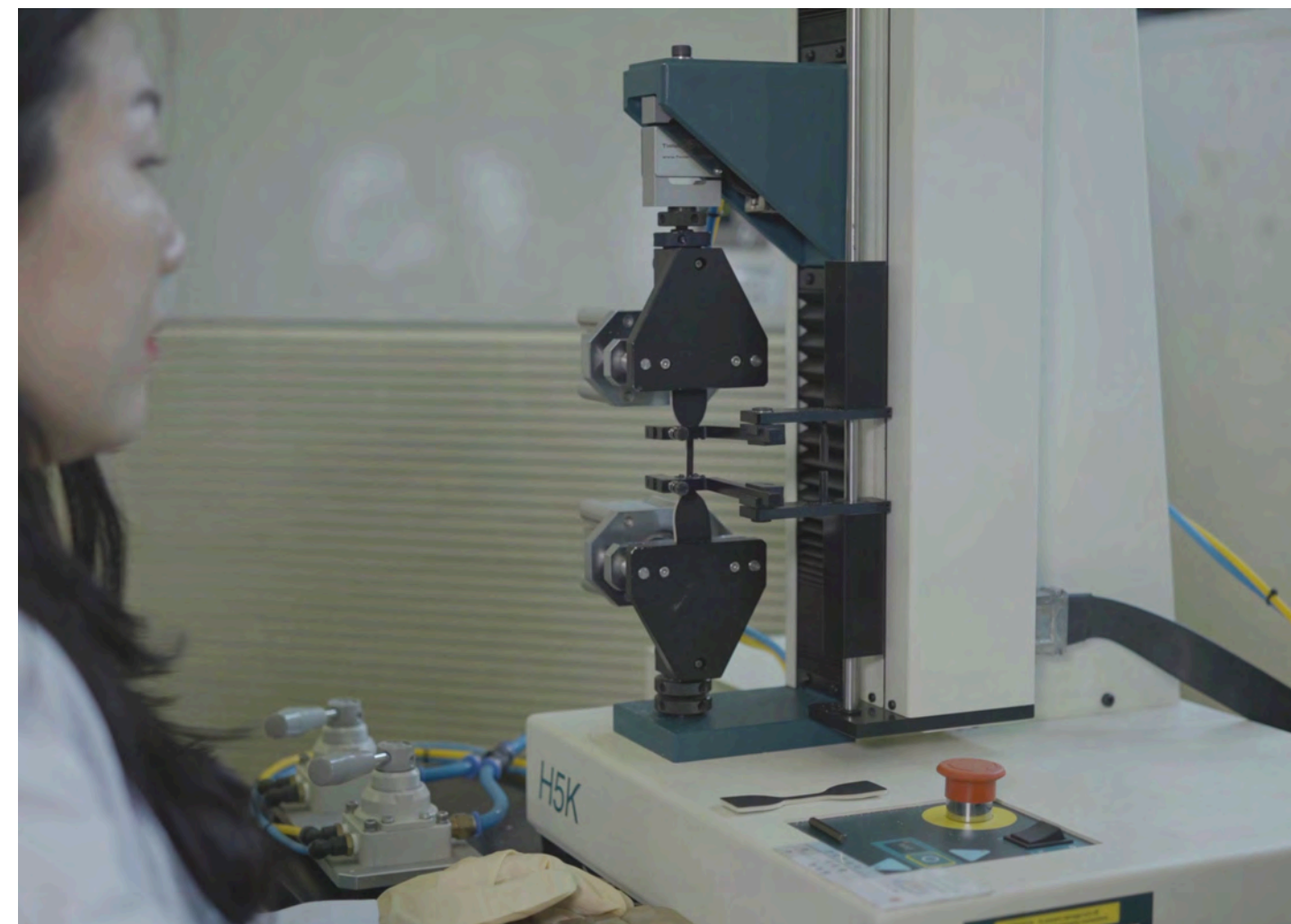
Qualitative and quantitative analysis of materials
(IR spectrum analyzer)



Material Properties & Specification

Universal Tensile Tester

Evaluation of mechanical and physical performance of materials
Evaluation of compressive and shear strength properties of parts



Environmental Durability

VOCs Emission Chamber

Precision analysis and evaluation of hazardous substances (VOCs)
emitted from automotive interior components using gas collection
systems



DY Deokyang's base facility guarantees extraordinary quality

Environmental Durability

Constant Temperature and Humidity Chamber

Carrying out environmental test on the temperature and humidity adjustments on battery module and battery pack



Electrical Endurance

Charging and Discharging Machine

Carrying out tests on charging and discharging the battery, evaluating the electrical property



Material Properties & Specification

Tensile Strength Tester

Strength of the material's seal and measuring the mechanical property



친환경

Exposed natural fiber type material

Korea's 1st door trim for automobile interior with high fluidity for external exposure using natural fibers

Technological effect

Addition of differentiated eco-friendly car image with unique texture & pattern exposure of natural fibers

Minimizing carbon generation through the application of eco-friendly materials

Achieved 13% weight reduction (Introduction of integrated structure and deletion of existing wrapping process)



친환경

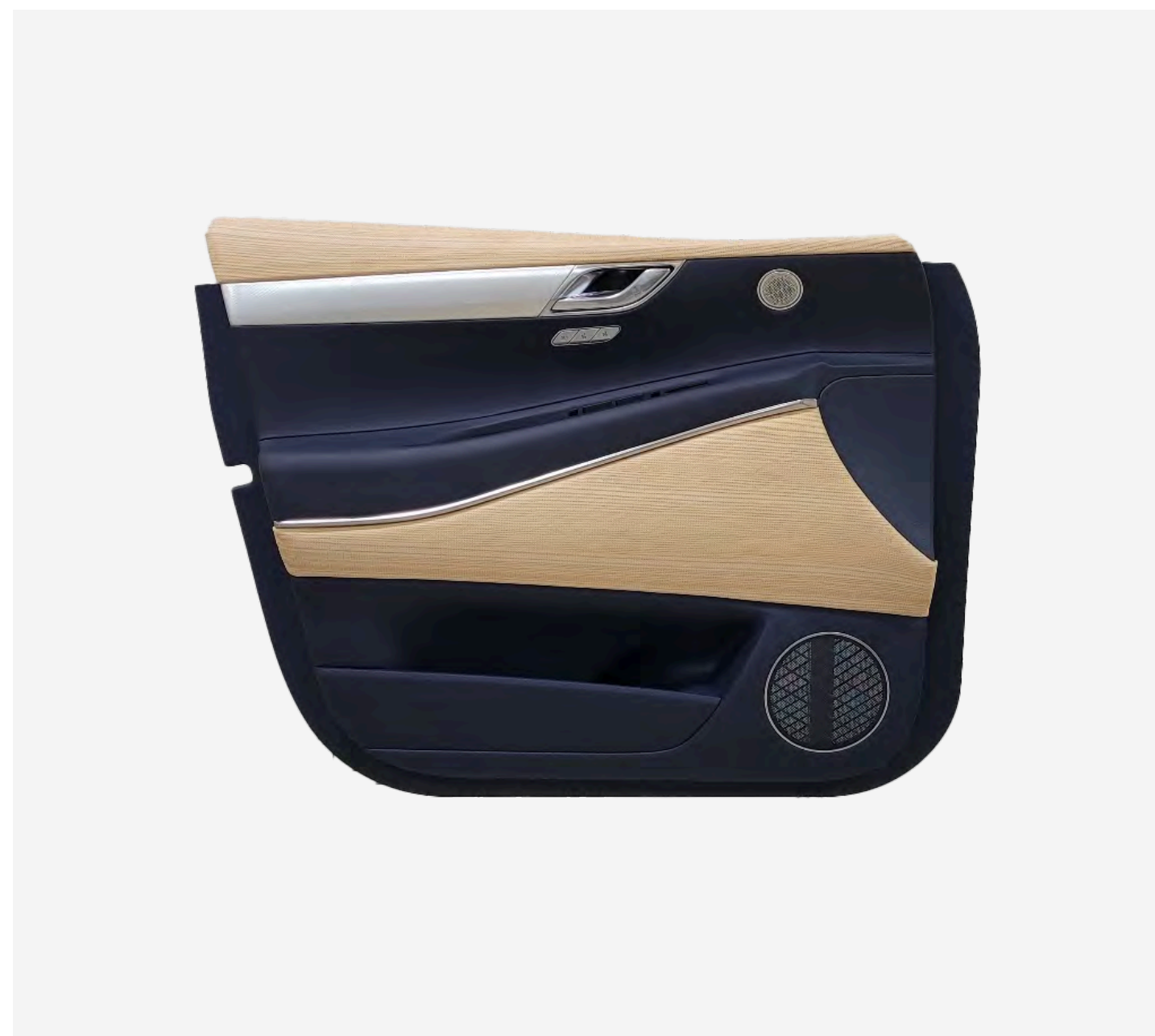
Application of three-dimensional pattern real emotional skin material Eco-friendly door trim

Eco-friendly real wood door trim with 3D pattern applied through ultra-precision laser processing

Technological effect

Achieved 5% weight reduction through the application of real thin-walled wood

Enhanced sense of quality through various 3D surface textures



친환경

Plastic skin development of instrument panel using high flowing TPU material

Injection molding Crash Pad skin development

C/Pad skin with improved surface quality using the injection method, molding time reduction & TPU application

Technological effect

Carbon neutrality and LCA reduction effect by shortening the process (23.7% manufacturing cost reduction and 74% C/T reduction achieved)



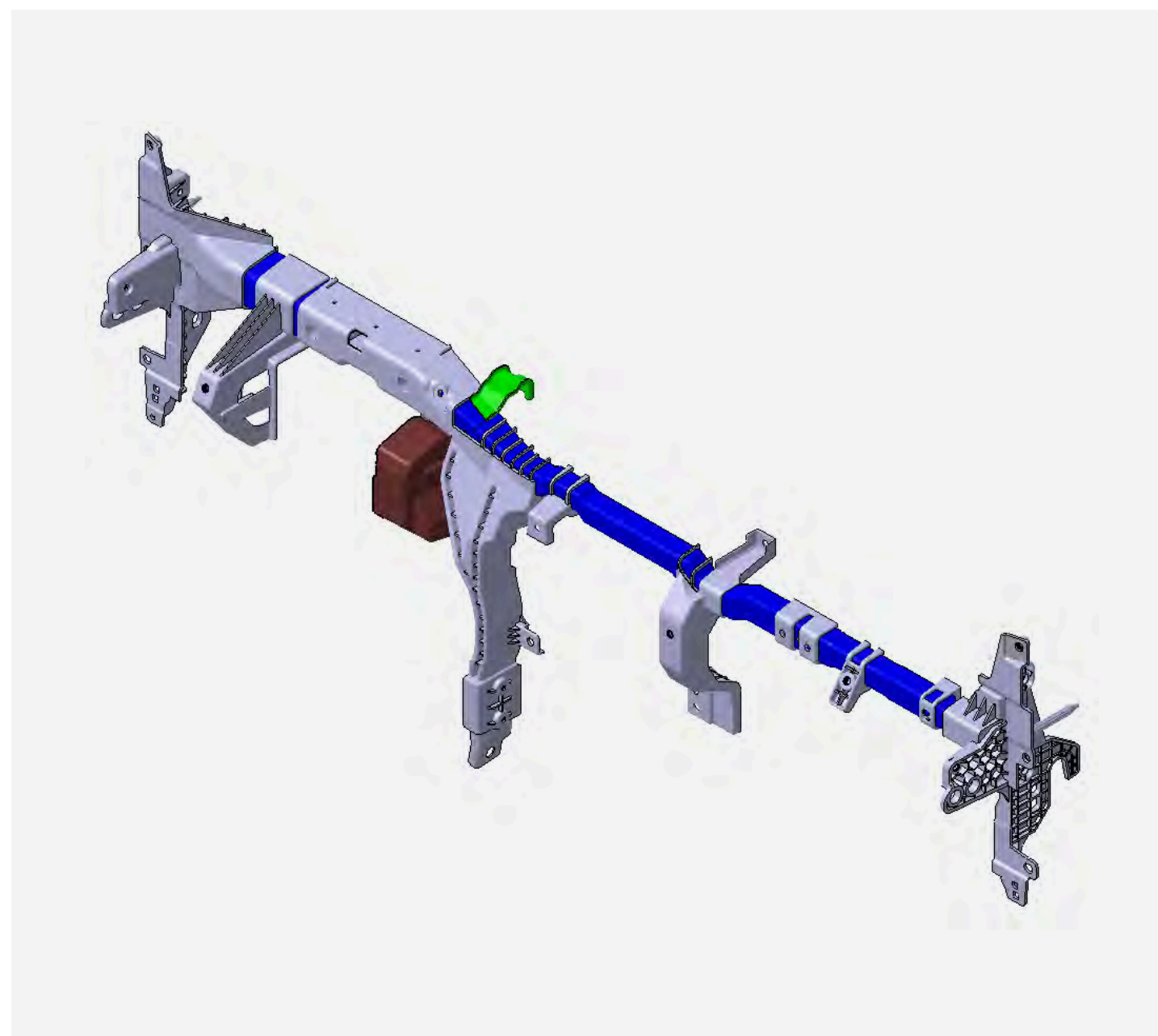
경량화

Metal-composite material hybrid CCB technology

Light weight cowl crossbar parts with metal composite hybrid structure using heterojunction technology

Technological effect

Achieving more than 20% weight reduction compared to existing metal cowl crossbars
Improving productivity via the steel insert injection method (Minimize welding)



경량화

CCB with UHMWPP

Full plastic cowl crossbar with Ultra High Molecular Weight (UHMWPP) material applied

Technological effect

Achieving more than 30% weight reduction compared to existing metal cowl crossbars



기능성

Bi-directional surface sterilization using 405nm film

Interior that can sterilize the interior of a vehicle due to the increased risk of virus exposure

Technological effect

Sterilization effect by applying wavelength harmless to human body for the first time in the world
Possible to sterilize belongings in both directions (Existing: single direction)



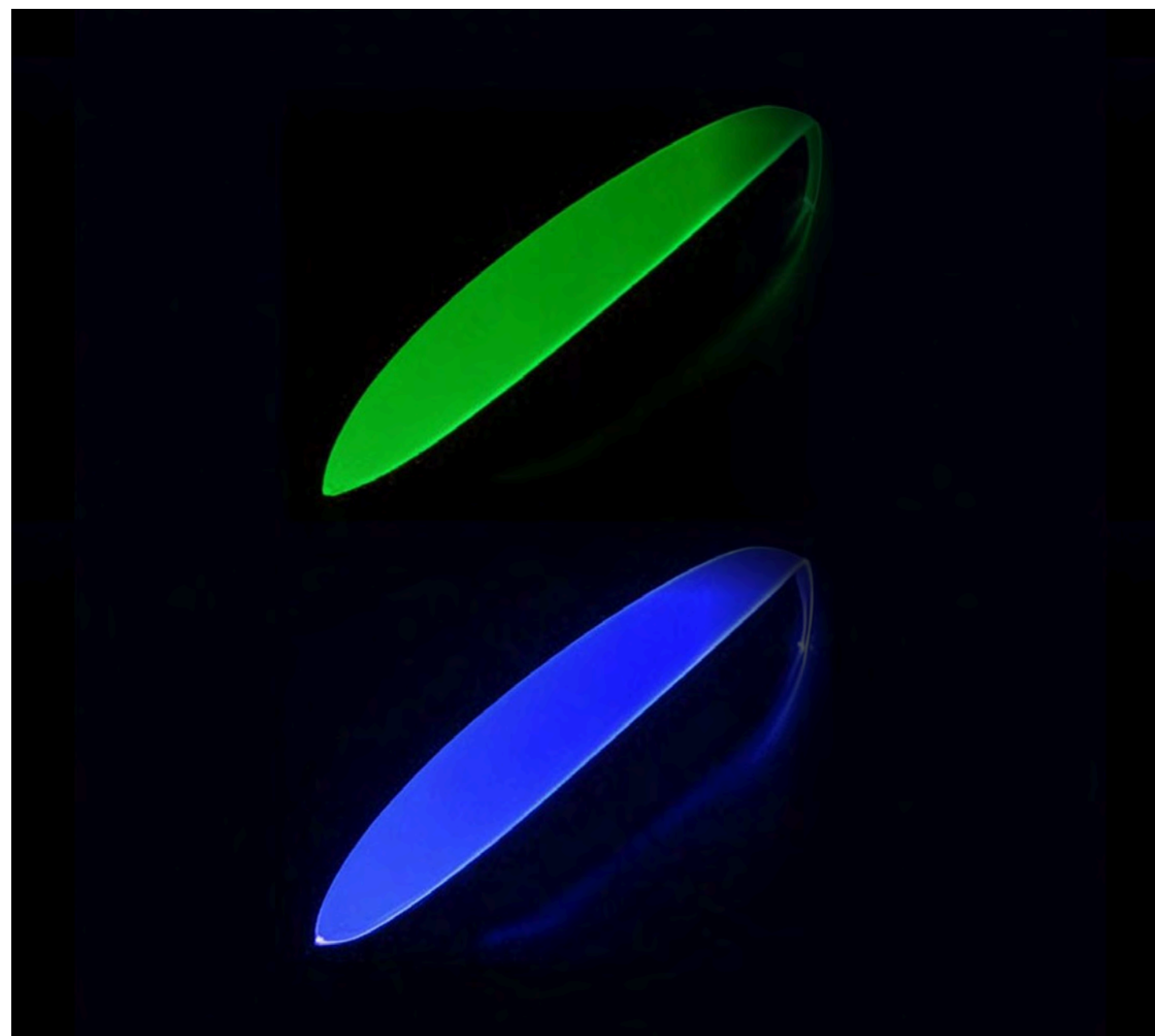
기능성

Advanced door trim applied with surface-emitting large-area lighting

Functional large-area surface lighting door trim garnish with integrated insert injection method

Technological effect

Reducing the part process and manufacturing defect rate using integral injection method
Minimization of lighting deviation minimization and 12% of weight reduction using thin film (0.45t)



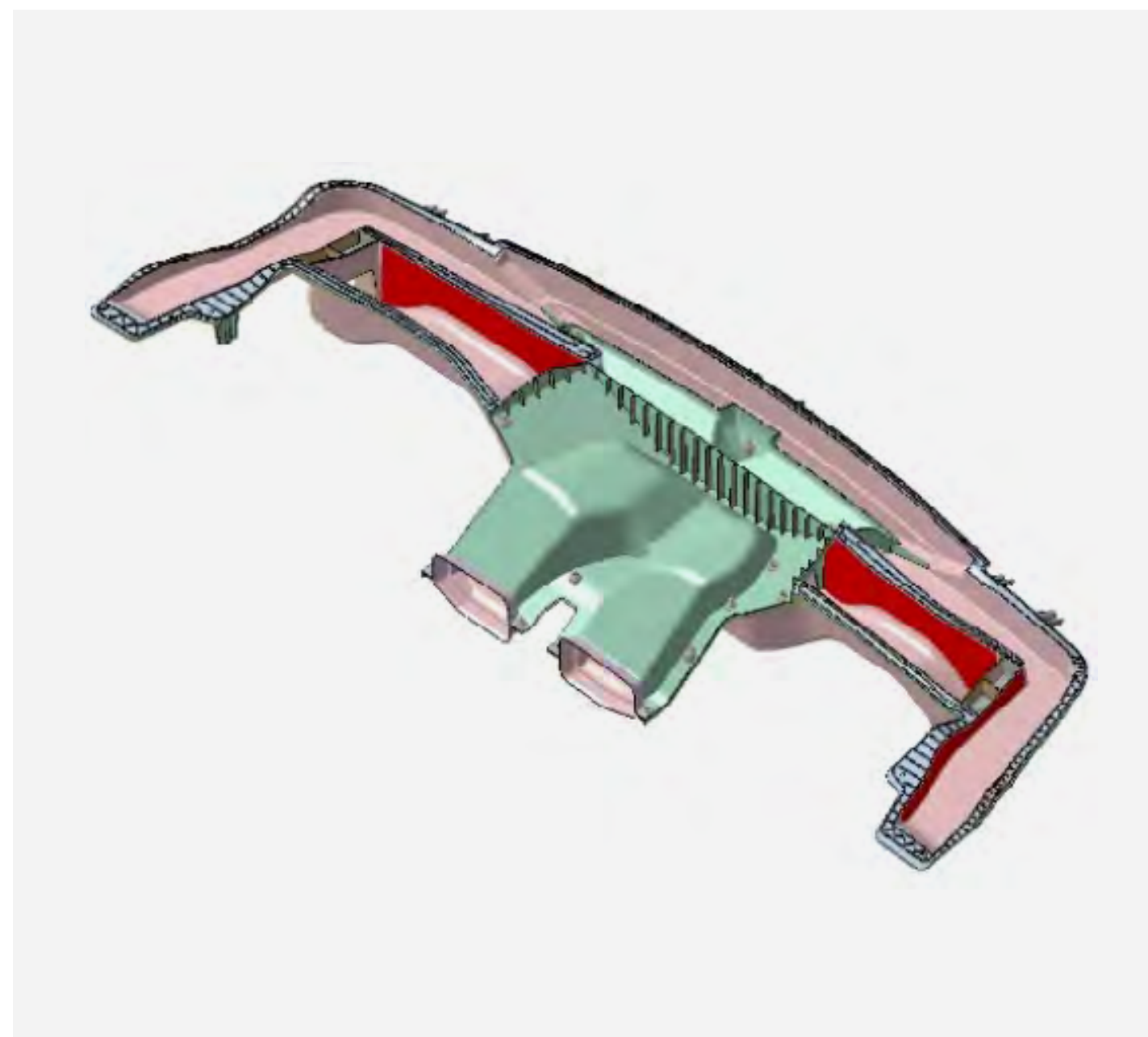
기능성

Integrated injection defroster antibacterial system

Developing defroster to improve indoor air quality using flexible antibacterial film & insert injection method

Technological effect

Simplifying production process using insert injection method
Improving indoor air quality by removing viruses and fungi from parts



기능성

Glove Box applied all-surface heating film

Low-power radiant heater glove box with a heating film on all surfaces

Technological effect

creasing energy efficiency ing low-power radiant heati
Implementing short-range radiant heater by applying high-emissivity fabric (86% + of heat emission rate)



기능성

PBV Wall Module

Developing digital detachable multipurpose module unit with Wall Rail for PBV (Purpose Built Vehicle)

Technological effect

Presenting detachable future digital interior according to occupant selection and purpose
Increasing space utilization by applying a rail structure



기능성

Future car interior for autonomous driving

Future car design with integrated interior for new business and autonomous driving functions

Technological effect

Convenience & marketability with multi-purpose module with autonomous driving car service convergence element tech
Creating new business services based on autonomous driving vehicles



기능성

Digital cockpit module

Future (autonomous driving) high-tech cockpit module design and proto-type development

Technological effect

Responding to the mobility paradigm shift by applying a variable structure for autonomous driving (Lv3~4)
Increasing user convenience such as pop-up function for large-area displays of 32 inches or moving consoles



전동화

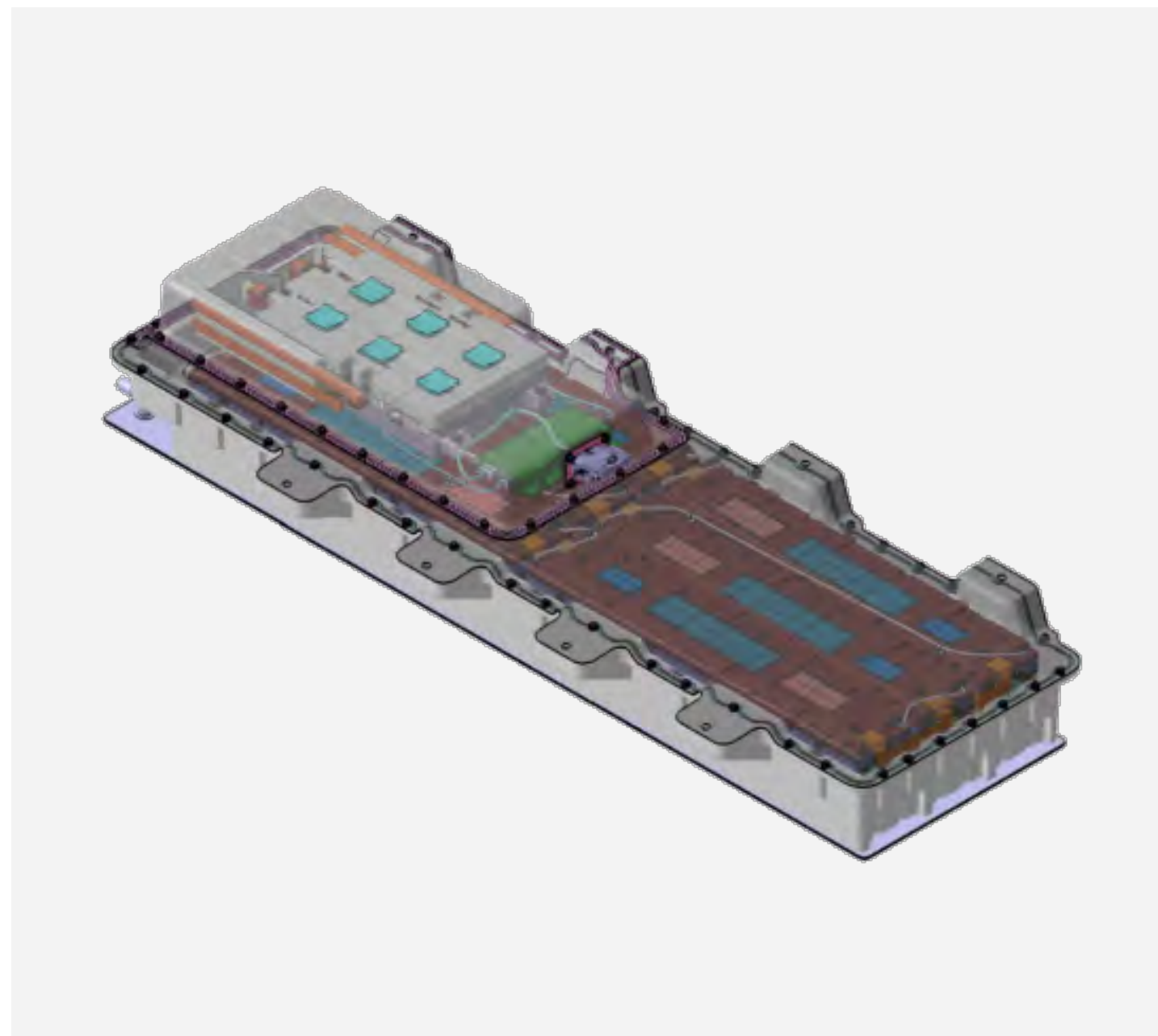
Super capacitor battery system

Battery module & pack system (lithium-ion super integrated capacitor for variable load control of hydrogen car)

Technological effect

Rapid acceleration & speed performance with super capacitor & weight reduction & pack power density 1.57 kW/L

Securing technological competitiveness by developing high-performance LIC battery system for hydrogen cars



전동화

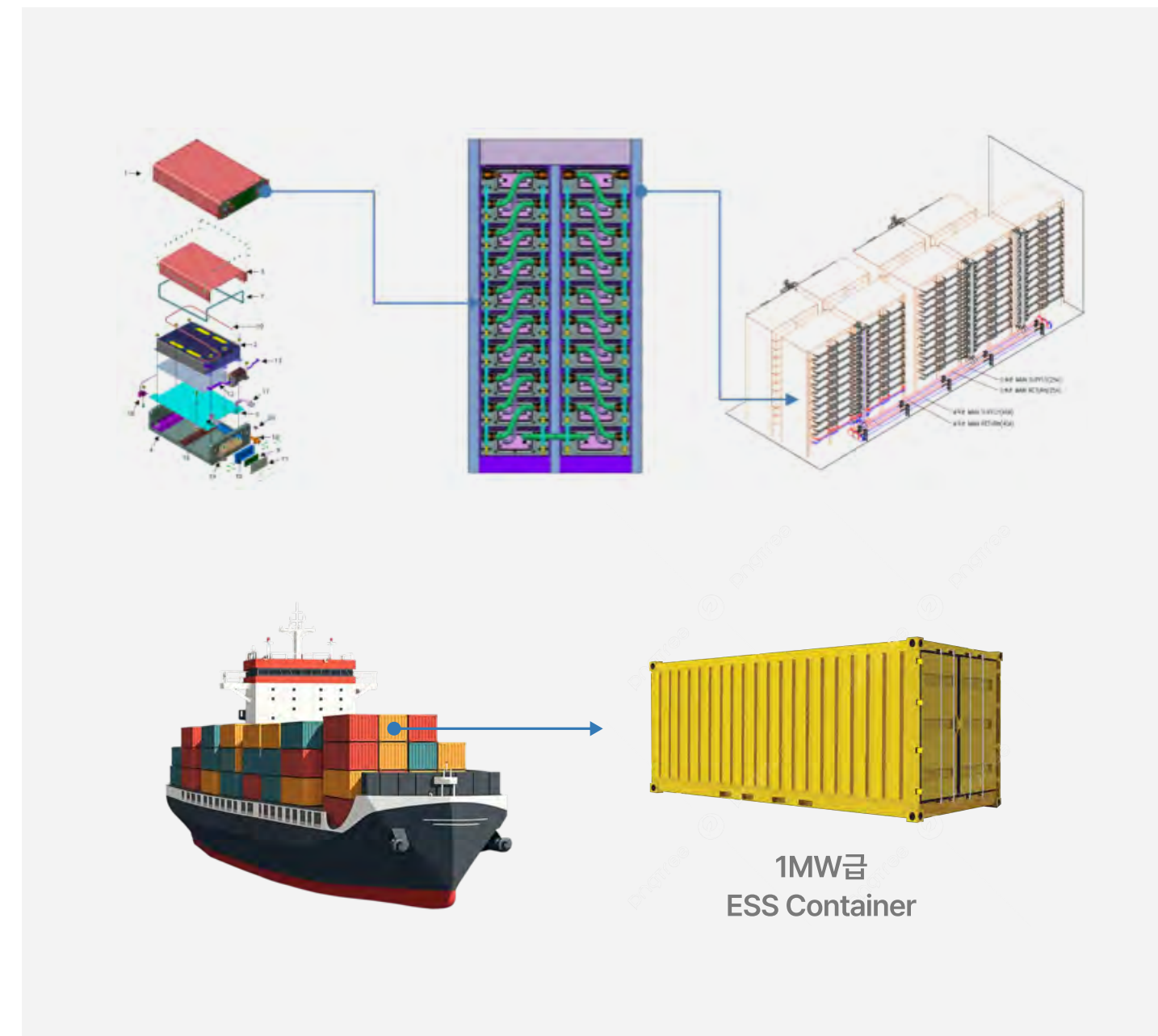
Ship ESS system

High-safety water-cooled ESS module and system for 1 MWh-class ships

Technological effect

100% localization of MW class (1 C-rate or higher) ESS packaging technology for ships & entry into the global market

Securing standardized ESS model for eco-friendly ships with core tech for preventing heat transfer fire extinguishing



전동화

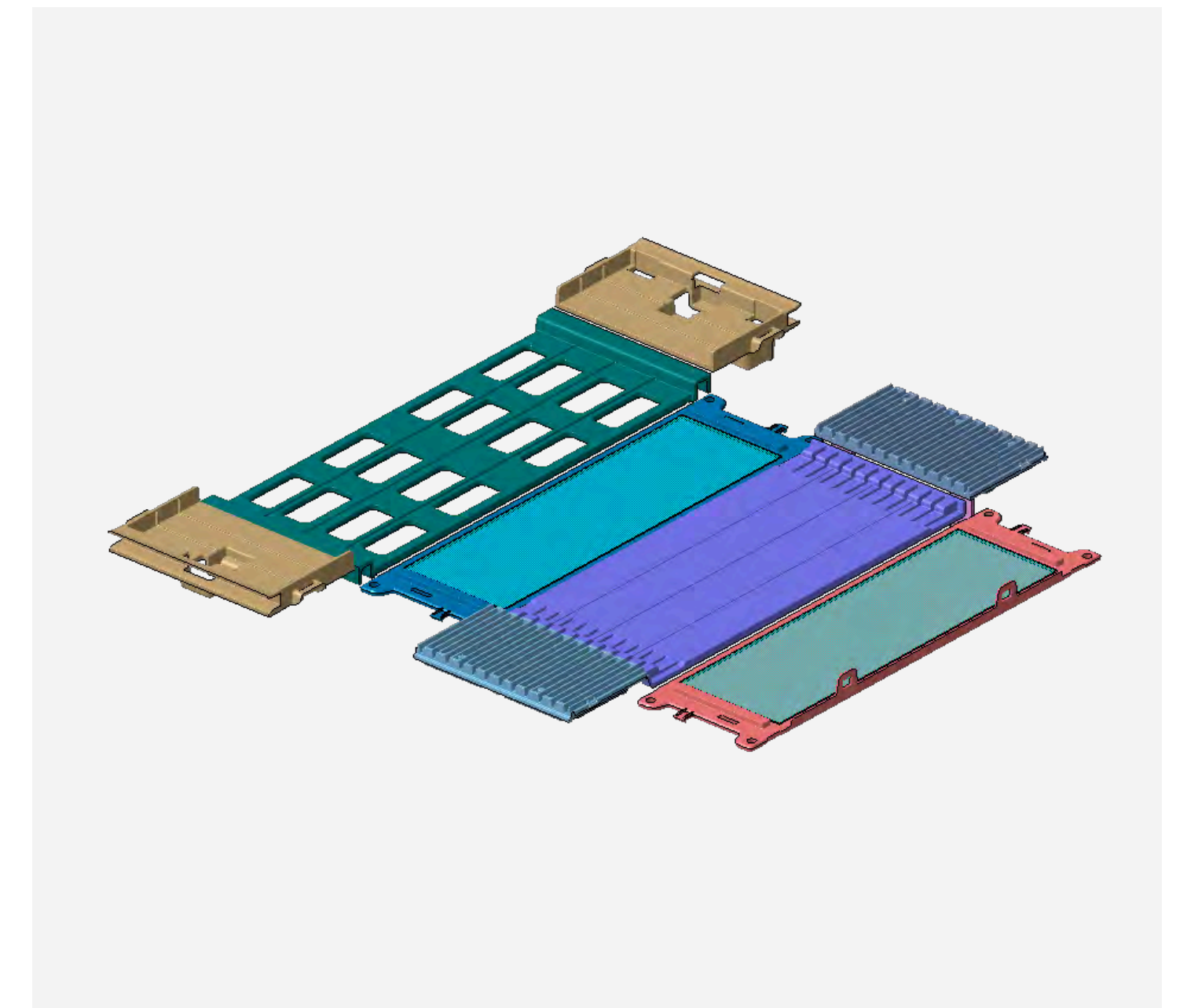
Integrated battery module housing

Battery module housing with flame retardant material and living hinge structure

Technological effect

Achieving 10% compared to existing battery module housing (reducing the number of housing parts by applying an integrated structure)

Satisfying flame retardant VO grade by applying flame retardant plastic material



The result of DY Deokyang’s never stopping research and development lead to 311 technology patent and 16 cases including utility models

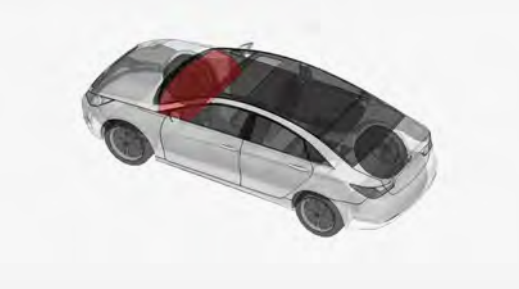
Key Patents

CPM (C/PAD)	Crash pad assembly with smart lighting structure Registration No. 10-1930873
CPM (CCB)	Cowl cross member with plastic injection integrated molding structure Registration No. 10-1989423
D/TRIM (SW/MODULE)	Skin panel for touch switch of automobile door and assembly using the same Registration No. 10-1910598
D/TRIM	Natural fiber exposed interior material manufacturing method (D/TRIM replacement) Registration No. 10-2225496
Battery module (housing)	Battery module having a thermal runaway delay and gas discharge structure Registration No. 10-2280326
Battery module (structure)	Battery module with foldable cover Registration No. 10-2433321

개발 방향

Cockpit Module

- Airbag deployment pressure distribution system, etc
- Glove box opening and closing device, etc
- All-in-one cowl cross member etc



Door Trim

- Double support structure, door trim fusion structure etc.
- All-in-one light guiding panel for vehicle’s trim panel etc.
- Multi-angle reflector etc.



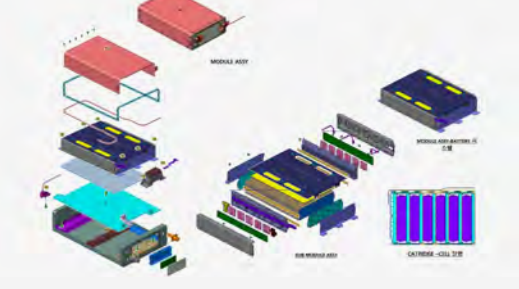
Interior

- Interior structure of autonomous driving vehicle
- Mirrorless type folding display device etc.
- Embedded sliding table module etc.



Battery Module

- Housing for battery module etc.
- Battery modules with thermal runaway delay structure etc.
- Battery modules with cooling structure and reinforced strength etc.
- Fast extinguishment system of vehicle battery pack during fire etc.



etc.

- Magnetic vibration damping composition, etc.
- Termoplastic resin composite composition, etc.
- Manufacturing process of the interior material of the vehicle’s biodegradable composite materials



CPM (C/PAD)

Crash pad assembly with smart lighting structure

Registration No. 10-1930873



CPM (CCB)

Cowl cross member with plastic injection integrated molding structure

Registration No. 10-1989423



D/TRIM (SW/MODULE)

Skin panel for touch switch of automobile door and assembly using the same

Registration No. 10-1910598



D/TRIM

Natural fiber exposed interior material manufacturing method (D/TRIM replacement)

Registration No. 10-2225496



Battery module (housing)

Battery module having a thermal runaway delay and gas discharge structure

Registration No. 10-2280326



Battery module (structure)

Battery module with foldable cover

Registration No. 10-2433321



PR

Experience the excellence, competitiveness, and trusted technology of DY Deokyang

Award Details	34
Certification Details	35

 Award Details

2024	11	Ministry of Trade, Industry and Energy Awarded National Quality Competitiveness Excellence Award 12 Times
	07	Awarded the Global Quality Management Leader Award
2023	11	Ministry of Trade, Industry and Energy Dedicated to the 'Hall of Fame' for companies with excellent national quality competitiveness
2022	12	Ministry of Trade, Industry and Energy Commendation for meritorious industrial technology promotion (Presidential Industrial Service Medal)
	11	Ministry of Trade, Industry and Energy Korea Material Parts Equipment Technology Development Commendation (Minister Award)
		Ministry of Trade, Industry and Energy Commendation for a person of merit for nurturing a regional representative mid-sized company (Minister Award)
2021	12	Ministry of Trade, Industry and Energy Awarded 700 Million Dollar Export Tower on the 58th Trade Day
	11	Ministry of Public Administration and Security Awarded Prime Minister Award in Korea Industrial Technology R&D Competition (Integral defroster and crash pad with low specific gravity foam material)
		Ministry of Trade, Industry and Energy Certificate of Excellent Quality Competitiveness Company (Grade 2)
	10	Hyundai Motor Excellent partner for the 100-day new car operation (Vehicle type: Staria, item: door trim)
	06	SK Innovation SK Innovation Battery Biz. Mutual Growth Council (member plaque)
	04	Ministry of Trade, Industry and Energy Selected as a regional representative medium-sized company
2020	11	Ministry of Trade, Industry and Energy Certificate of Excellent Quality Competitiveness Company(Grade 2)
		Ministry of Trade, Industry and Energy Industrial Technology Award of the Month (Commercialization Technology - Minister Award)
2018	07	Hyundai Mobis Hyundai Mobis Letter of Appreciation
2015	01	Hyundai Motor Partner of the Year (Quality Division)
2010	01	Hyundai Motor Partner of the Year (Technology Division)



2025	04	Acquired ISO 37001:2016 Certification for Anti-Bribery Management System
2022	12	Ministry of Trade, Industry and Energy New technology certificate (Crash pad thin film skin manufacturing technology using high-flow TPU material)
	06	Korea Quality Foundation ISO 9001:2015 / KS Q ISO 9001:2015
	01	Hyundai Motor Achieving a 5-star quality rating Hyundai Motor Achieving a 5-star technology rating
2021	04	Korea Quality Foundation IATF 16949:2018
2020	12	Ministry of Trade, Industry and Energy New Technology Certificate (Integral composite material cowl cross bar (CCB) manufacturing technology using injection molding)
2019	12	Ministry of Trade, Industry and Energy New Technology Certificate (Automotive interior lighting implementation technology using direct lighting-type flexible surface lighting)
2016	08	Ministry of Trade, Industry and Energy New Technology Certificate (Injection molding technology of automobile crash pad skin)
2013	04	Ministry of Trade, Industry and Energy New Technology Certificate (Mechanical automatic opening and closing technology for automotive glove boxes)
2012	12	Ministry of Knowledge Economy New Technology Certificate (Two-color simultaneous injection molding technology for automobile crash pads using rings)
2011	12	12 QS ZURICH Ltd. ISO 14001:2015 & KS I ISO 14001:2015

ESG

DY Deokyang will continue striving to grow as a trusted company.

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As a trustworthy company, DY Deokyang will fulfil our social responsibility and will continue to grow as a company that seeks fair profit and a transparent and sturdy management structure.

Ethical Management

Customers

Customer Satisfaction Management



Partners

Transparent Management



Employees

Employee Respect Management



State and Society

Social Responsibility Management



Shareholders

Efficiency Management



Code of Ethics

- 01
- I put customer satisfaction and shareholder value maximization as my top priority in all my decisions and actions.
- 02
- I will do my best for the development of the company and myself, be faithful to my duties and maintain a sincere working attitude.
- 03
- I value credit and honor, perform duties honestly and with integrity and do my best to protect the company's interests and confidentiality.

10 Practical Tasks

- 01
- I do my best to maximize corporate value, recognizing that the interests of our shareholders are our own interests.
- 02
- I act kindly and politely to my customers and deal with our work quickly, accurately and fairly.
- 03
- I contribute to becoming a company trusted by shareholders, customers and the public
- 04
- I contribute to improving productivity and competitiveness of the company by performing my duties with all my capabilities and efforts.
- 05
- I maintain a positive working attitude with the mindset of what I am to the company rather than what the company is to me.
- 06
- I carry out my duties creatively and progressively with the spirit of a pioneer and develop professional knowledge by devoting myself to self-development.
- 07
- I comply with laws and company policies and bylaws and honestly perform my duties in accordance with legitimate methods and procedures.
- 08
- I do not accept money, entertainment or outside solicitation in connection with my work. I do not use company property and goods for personal use.
- 09
- I do not engage in other business that has an interest in the company without prior approval. I do not disclose confidential information or information.
- 10
- I strive to contribute to improving competitiveness of the country, society and company through the development of the Korean auto parts industry by doing my best in my duties with a sense of responsibility.

DY Deokyang will continue to collaborate for a fair and responsible relationship with not only the shareholders but with stakeholders, customers, employee, business partners and local communities and tirelessly carry out the balanced and sustainable coexistence.

3 themes of win-win partnership

Establishing fair trade order



Prevention of unfair trade practices
Compliance with fair trade practices
Strengthening partner technology protection

Securing partner competitiveness



Funding support & payment condition improvement
Quality and technology consulting support

Strengthening trust and cooperation



Operation of cooperation association
Establishment of open communication channels
Listening to and improving difficulties

Win-Win Partnership

- 01
- DY Deokyang Co., Ltd, faithfully complies with laws and regulations related to subcontract such as the 'Act on Fair Subcontract Transactions' to establish fair trade order,
- 02
- DY Deokyang Co., Ltd. introduced the 'Four Subcontracting Practices' enacted and revised by the Fair Trade Commission for fair subcontracting transactions and is implementing them faithfully
- 03
- DY Deokyang Co., Ltd. has established and is operating the 'Mutual Growth Support Program' for win-win cooperation with partners.

Partner Guidelines

Partner Guidelines
These guidelines are operated to establish reasonable and transparent business practices by suggesting matters that companies which start business with our company should mutually comply with when signing contracts.

New partner registration and management guidelines
These guidelines are operated to establish a fair order in subcontracting, enhancing transparency and fairness when registering and operating our partners, transparency and fairness in the process of registering and operating our partners

Anti-Retaliation Guidelines

Purpose of Operating Anti-Retaliation Guidelines
Establish and operate related guidelines to establish a fair trade order with partners and promote mutual growth.

What are the Anti-Retaliation Guidelines?
These are regulations which guarantee the identity of the reporter and prohibit tangible or intangible sanctions or retaliation against the transaction on the grounds of reporting when the entrusted company reports it to the entrusted company when an unfair transaction occurs.

Contents of the Anti-Retaliation Guidelines
These guidelines are operated to establish a fair order (in subcontracting), enhancing transparency and fairness in the process of registering and operating our partners.

Introduction to win-win partnership

DY Deokyang Co., Ltd, is carrying out overall construction and plant business together with its partners. Compliance with fair trade and support for win-win growth are the two pillars of the win-win partnership policy. The head office and field employees believe that the capabilities of partners is the competitiveness of DY Deokyang Co., Ltd., so they are actively practicing win-win partnership for mutual growth.

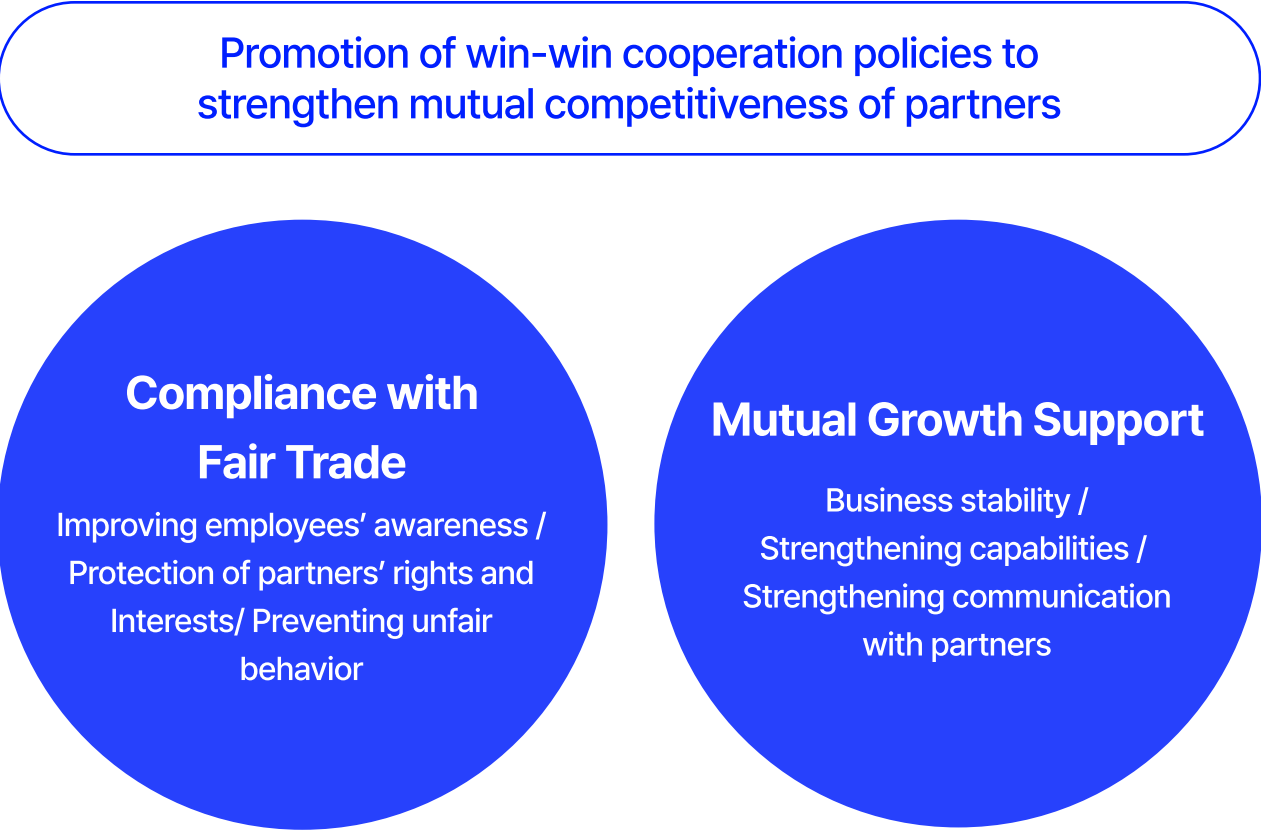
2023 Mutual Cooperation Evaluation Best grade

Practice of fair trade in subcontracting

We practice fair trade in subcontracting and protect the rights and interests of our suppliers by complying with the four subcontracting practices recommended by the Fair Trade Commission and introducing and operating a standard subcontracting contract, In addition, we practice fair trade, by cultivating compliance and management capabilities for subcontracting laws and regularly checking the status of transactions with partners.

2023 Mutual Growth Index Best grade

Win-Win Partnership Strategy System



We support partners to improve their competitiveness and build strong partnerships through fair trade compliance, mutual growth support and mutual communication enhancement. We will continue to practice win-win partnership through various win-win cooperation activities.

Four action items for fair trade

- 01 Good Contracting Practices
- 02 Implementation and operation practices of the subcontracting internal deliberation committee
- 03 Practices related to desirable document issuance and preservation
- 04 Practices for selection and operation of partner companies

Checking the status of transactions with partners

We regularly check the payment status of subcontract transaction payments (payment, advance payment etc.) every month and voluntarily correct the delayed payment to protect the rights and interests of our partners. In addition, we prevent delays in subcontract payment in advance, establishing a real-time monitoring system for subcontract payment details and a notification system for each stage of payment.

Raising awareness of fair trade

We regularly conduct subcontract law compliance training for employees who perform tasks related to subcontract transactions to raise awareness of law compliance and develop subcontract management capabilities. We listen to the opinions of employees of our company and partners through visits to sites and partners, meetings by work type etc. and identify and improve problems early to prevent unfair practices.

Contribution to Society

DY Deokyang continues our social responsibility for the development and coexistence of the local community. We promise to make every effort in contributing to make a better society for the world we live together.

Korea Compassion Sponsorship



BBB Korea donation payment



Hanmaeum Blood Center blood donation eve



Sharing rice for Chuseok



Sponsorship for Affiliation



Sponsorship for Affiliation



Environmental Cleanup Activities



Kimchi-making service(Hyejinwon)



One-day cafe hosted by MRA



We move on

DY Deokyang has always prepared for the future with a swift step ahead with passion.
By introducing leading technology and system development, we continue our excellent distinction.

DY DEOKYANG