

# Safety and Health Management Policy

DY Deokyang places 'safety and health' as the top priority in management and actively practices the following activities to create a safe workplace and promote the health of workers, thereby establishing and implementing a safety and health management system.

1. To ensure a safe workplace, establish a system to identify and improve hazardous and dangerous factors, and through this, we thoroughly implement safety and health management for hazardous and dangerous factors.
2. In order to ensure safety in the workplace, improve the level of safety management by setting our own standards that are stronger than laws and regulations and implementing them.
3. By continuously promoting activities in which workers can freely participate and discuss safety and health activities, create a safety culture in which autonomous safety is part of daily life.
4. Implement various health promotion activities to prevent occupational diseases among workers, thereby improving their quality of life and creating a vibrant workplace.
5. Maintain a safety and health collaboration system with stakeholders, including partner companies, and ensure the safety and health of all people working in the workplace.

1st, May 2025

DY Deokyang CEO Mr. Bae Un-gyo

